

#### **Table of Contents - Operating Budget**

1	Revenue Summary	10	Non-Instructional Services
2	Budget Summary - Personnel	11	District-Wide Instructional Services
3	Budget Summary - Operating Expenses	12	Student Services/Special Education
4	Memorial Elementary	13	Budget Totals
5	Essex Elementary	14	Current Enrollment
6	High School	15	Enrollment History
7	Middle School	16	FY-24 Budgeted Teacher Salary Scale & Dispersion
8	District Administration	16a	FY-22 & FY-23 Teacher Salary Scale
9	Facilities	17	Assessment Calculation



Revenue	2018-2019 Actual	% Inc.	2019-2020 Actual	% Inc.	2020-2021 Actual	% Inc.	2021-2022 Budget	2021-2022 Actual	% Inc.	2022-2023 Budget	% Inc. vs. Prior Budget	2023-2024 Budget	\$ Increase vs. Prior Budget	
Chapter 70 Aid	\$3,007,748	1.36%	\$3,048,668	1.36%	\$3,048,668	0.00%	\$3,083,668	\$3,086,258	1.23%	\$3,124,118	1.31%	\$3,195,758	\$71,640	2.29%
Regional School Transportation	\$214,527	37.11%	\$230,294	7.35%	\$297,704	29.27%	\$207,000	\$356,910	19.89%	\$275,000	32.85%	\$275,000	\$0	0.00%
(Less: School Choice Sending)	(\$92,624)	57.77%	(\$99,848)	7.80%	(\$106,234)	6.40%	(\$100,000)	(\$100,841)	-5.08%	(\$100,000)	0.00%	(\$100,000	\$0	0.00%
Total State Aid	\$3,129,651	2.11%	\$3,179,114	1.58%	\$3,240,138	1.92%	\$3,190,668	\$3,342,327	3.15%	\$3,299,118	3.40%	\$3,370,758	\$71,640	2.17%
Medicaid Reimbursement	\$39,180	-56.22%	\$36,380	-7.15%	\$37,491	3.05%	\$50,000	\$103,466	175.98%	\$50,000	0.00%	\$50,000	\$0	0.00%
Earnings on Investments	\$411,366	1002.31%	\$555,506	35.04%	\$25,744	-95.37%	\$40,000	\$17,483	-32.09%	\$40,000	0.00%	\$40,000	\$0	0.00%
Other Miscellaneous	\$46,155	7.35%	\$30,391	-34.15%	\$0	-100.00%	\$29,500	\$83,195	NM	\$29,500		\$29,500	\$0	
Total Miscellaneous Income	\$496,701	192.52%	\$622,277	25.28%	\$63,235	-89.84%	\$119,500	\$204,144	222.83%	\$119,500	0.00%	\$119,500	\$0	0.00%
Excess & Deficiency Funds (to Support Operating Bud	\$0	NM	\$100,000	NM	\$335,000	235.00%	\$335,000	\$335,000	0.00%	\$520,000	55.22%	\$287,102	(\$232,898	-44.79%
Total Revenue Before Assessments	\$3,626,352	12.10%	\$3,901,391	7.58%	\$3,638,373	-6.74%	\$3,645,168	\$3,881,471	6.68%	\$3,938,618	8.05%	\$3,777,360	(\$161,258	-4.09%
Manchester (Operating Budget)	\$14,274,688	3.34%	\$14,668,257	2.76%	\$15,099,835	2.94%	\$15,589,705	\$15,589,705	3.24%	\$15,909,698	2.05%	\$16,044,334	\$134,636	0.85%
Essex (Operating Budget)	\$7,836,479	3.20%	\$8,073,441	3.02%	\$8,364,966	3.61%	\$8,695,830	\$8,695,830	3.96%	\$9,077,671	4.39%	\$9,434,693	\$357,023	3.93%
Town Assessments	\$22,111,166	3.29%	\$22,741,698	2.85%	\$23,464,801	3.18%	\$24,285,535	\$24,285,535	3.50%	\$24,987,369	2.89%	\$25,479,028	\$491,659	1.97%
GENERAL FUND REVENUE - OPERATING	\$25,737,518	4.45%	\$26,643,089	3.52%	\$27,103,174	1.73%	\$27,930,703	\$28,167,006	3.93%	\$28,925,987	3.56%	\$29,256,388	\$330,401	1.14%
Excess & Deficiency Funds (Transfer to Stabilization)***			\$489,109	NM	\$481,694	-1.52%	\$0	\$0	NM	\$0	NM	\$0	\$0	NM
TOTAL GENERAL FUND REVENUE	\$25,737,518	4.45%	\$27,132,198	5.42%	\$27,584,868	1.67%	\$27,930,703	\$28,167,006	2.11%	\$28,925,987	3.56%	\$29,256,388	\$330,401	1.14%
(Less: Contribution to Stabilization Fund)	\$0	NM	(\$489,109)	NM	(\$481,694)	-1.5%	\$0	\$0	NM	\$0	NM	\$0	\$0	NM
(Less: Contribution to Transportation Stabilization*)	(\$74,629)	NM	(\$97,922)	NM		NM	\$0	(\$149,910)	NM	\$0	NM	\$0	\$0	
Available General Fund Resources	\$25,662,889	4.28%	\$26,545,167	3.44%	\$27,012,470	1.76%	\$27,930,703	\$28,017,096	3.72%	\$28,925,987	3.56%	\$29,256,388	\$330,401	1.14%
Total Operating Budget (Historical Format)	\$25,259,297	2.08%	\$26,010,874	2.98%	\$26,735,245	2.78%	\$28,255,703	\$0	-100.00%	\$29,250,988	3.52%	\$29,656,388	\$405,400	1.39%
(Less: School Choice)	(\$325,000)	8.33%	(\$325,000)	0.00%	(\$180,000)	-44.62%	(\$325,000)	\$0	-100.00%	(\$325,000	0.00%	(\$400,000		
General Fund Operating Budget (Restated)**	\$24,934,297	2.00%	\$25,685,874	3.01%	\$26,555,245	3.38%	\$27,930,703	\$0	-100.00%	\$28,925,988	3.56%	\$29.256.388	\$330,400	

<sup>\*</sup>Per DESE guidelines, Transportation Aid in excess of budget may be held in reserve for one year only, and must be spent in the subsequent fiscal year.

\*\*MERSD Budget reformatted to show School Choice activity separately from General Fund, in accordance with DESE guidelines

<sup>\*\*\*</sup>FY20, FY21 budgets amended to transfer \$489K and \$482K fr. Excess & Deficiency to Stabilization. Source of funds: interest income on Memorial School construction bond proceeds & Lincoln St footbridge insurance settlement

FY24 Budget I	Highlights			
	FY23	FY24	\$ Growth	% Growth
Spending	\$28,925,988	\$29,256,388	\$330,400	1.14%
Assessment	\$24,987,369	\$25,479,028	\$491,659	1.97%
Apportionmen	t of Assessme	<u>nt</u>		
Manchester	\$15,909,698	\$16,044,334	\$134,636	0.85%
Essex	\$9,077,671	\$9,434,693	\$357,023	3.93%



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DOE Account Code	Budget Summary	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Budget	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL													
1 3	Superintendent's Office*	\$237.292	1.5	\$243.381	\$245.308	1.5	\$249.466	\$246.992	2.0	\$284.982	2.0	\$297.915	\$12,933	4.5%
	Business Office*	\$396,802	4.2	\$402,140	\$402,141	4.2	\$419,869	\$426.147	4.6	\$480,719	4.6	\$476,421	(\$4,298)	: 1
	District Technology	\$220,605	2.2	\$222,777	\$202,213	2.2	\$213,934	\$214,815	3.2	\$271.058	3.2	\$303,269	\$32,211	11.9%
1 3	Student Services Office*	\$240,209	2.5	\$246,177	\$246.340	2.5	\$252,294	\$252,294	2.0	\$229,761	2.0	\$228,471	(\$1,290)	
	Curriculum Director	\$109.880	0.8	\$112.597	\$112,597		\$115.382	\$119.004	0.8	\$118.236	0.8	\$120,000	\$1,764	1.5%
2210	Principals/Asst. Principals	\$728,071	6.0	\$745,916	\$745,919	6.0	\$772,915	\$772,906	6.0	\$783,375	6.0	\$794,991	\$11,616	1.5%
2210	School Secretaries	\$264,496	5.0	\$271,964	\$262,992	5.0	\$268,433	\$268,872	5.0	\$277,642	5.0	\$284,519	\$6,877	2.5%
2300	Dept. Heads/Team/Curr. Leaders/PDC	\$119,615		\$128,512	\$124,691		\$131,250	\$125,511		\$134,531		\$137,894	\$3,363	2.5%
	Classroom Teachers	\$8,518,386	98.9	\$8,761,792	\$8,654,533	99.2	\$8,975,913	\$9,013,066	98.3	\$9,297,447	93.0	\$9,159,935	(\$137,512)	-1.5%
2310	Special Ed Teachers	\$2,602,027	32.6	\$2,727,361	\$2,640,393	33.5	\$2,925,501	\$2,934,361	32.2	\$2,867,304	31.0	\$2,895,478	\$28,174	1.0%
2315	Special Ed Team Chairs	\$186,702	2.0	\$192,385	\$192,425	2.0	\$197,194	\$197,195	2.0	\$205,472	2.0	\$212,685	\$7,213	3.5%
2325	Substitute Teachers	\$164,708		\$139,000	\$308,948		\$228,000	\$200,217		\$161,615		\$191,400	\$29,785	18.4%
2330	Teaching Assistants*	\$682,641	24.5	\$700,328	\$626,031	23.4	\$825,485	\$824,641	25.6	\$762,656	24.4	\$740,046	(\$22,610)	-3.0%
2340	Library/Media Coordinators	\$143,536	1.5	\$152,130	\$100,853	1.0	\$104,467	\$104,333	1.0	\$107,079	1.0	\$110,809	\$3,730	3.5%
2440	SPED,LEP, H&H Tutors (incl. hourly services)	\$176,524	1.0	\$166,639	\$165,669	1.0	\$126,020	\$128,481	1.0	\$144,723	1.0	\$152,584	\$7,861	5.4%
2710	Guidance/Adj. Counselors	\$525,285	6.8	\$609,569	\$591,426	6.8	\$604,853	\$599,925	8.0	\$709,934	8.0	\$746,992	\$37,058	5.2%
	Psychologists	\$288,692	3.0	\$298,545	\$298,545	3.0	\$308,715	\$308,880	2.0	\$209,130	2.0	\$219,350	\$10,220	4.9%
	Nurses	\$275,668	3.0	\$289,487	\$288,481	3.0	\$287,399	\$285,564	3.0	\$206,104	3.0	\$218,336	\$12,232	5.9%
	Transportation/Traffic/Emergency/Title IX*	\$11,830	0.0	\$9,500	\$8,111	0.0	\$9,500	\$3,962	0.2	\$20,985	0.2	\$18,292	(\$2,693)	
	Cafeteria/Recess Aides	\$65,096		\$64,235	\$71,361	0.0	\$69,435	\$71,887	0.0	\$71,545	0.0	\$78,000	\$6,455	9.0%
	Athletics (Office & Coaching Stipends)*	\$297,562	1.6	\$346,474	\$288,086	1.6	\$332,049	\$321,979	1.1	\$328,067	1.1	\$338,357	\$10,290	3.1%
	Student Activity Stipends	\$131,193		\$129,265	\$108,152		\$125,496	\$123,460		\$135,809		\$139,204	\$3,395	2.5%
	Custodians	\$92,434	1.0		\$82,680	1.0	,	\$90,878	1.0		1.0	\$92,131	\$1,686	1.9%
	Facilities Department	\$171,245	2.0	\$173,358	\$181,740	2.0	\$177,692	\$185,679	2.0	\$184,123	2.0	\$188,687	\$4,564	2.5%
	Negotiations, Longevity, Expanded Effort	\$153,840		\$151,253	\$168,547		\$166,800	\$172,537		\$156,551		\$197,794	\$41,243	26.3%
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	Subtotal PERSONNEL	\$16,804,339	200.1	\$17,371,980	\$17,118,181	199.7	\$17,976,861	\$17,993,585	201.0	\$18,239,294	193.3	\$18,343,560	\$104,266	0.57%

<sup>\*</sup>FY23 Central Office restructuring yielded net savings, and redistributed staffing/budget between lines marked with asterisk \*



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											% Increase		\$ Increase	% Increase
DOE		2019-2020	%	2020-2021	2020-2021	%	2021-2022	2021-2022	%	2022-2023	vs. Prior	2023-2024	vs. Prior	vs. Prior
Account Code	Budget Summary	Expended	Increase	Budget	Expended	Increase	Budaet	Expended	Increase	Budget	Budget	Budget	Budget	Budget
Code	Budget Summary	Experided	IIICIEase	Budget	Experided	IIICIEase	Budget	Experided	IIICIEase	Budget	Buuget	Budget	Budget	Budget
	ODEDATING EVDENGES													
	OPERATING EXPENSES	¢040.700	0.50/	¢070 400	<b>6070 407</b>	20.00/	¢200 000	#000 004	7.50/	<b>#254.200</b>	44.70/	#20F 00C	(000 040)	0.00/
	District Admin. Expenses	\$212,783	-8.5%		\$278,427	30.9%	\$308,966	\$299,234	7.5%	\$354,369	14.7%		(\$29,343)	
	Bldg. Instr.Supplies/Equip	\$245,249	-7.9%		\$226,673	-7.6%	\$257,172	\$250,965	10.7%	\$260,424	1.3%		\$43,437	16.7%
	SPED Admin. Expenses	\$28,984	-56.6%		\$24,794	-14.5%	\$31,600	\$21,081	-15.0%	,	0.0%		(\$1,100)	
	Bldg. Admin. Expenses	\$37,065	5.7%		\$29,757	-19.7%	\$43,615	\$45,128	51.7%		6.8%		\$1,535	3.3%
	SPED Contracted Services	\$161,480	-14.0%		\$211,494	31.0%	\$223,000	\$182,473	-13.7%		30.7%		\$18,515	6.4%
	Professional Development	\$76,048	113.3%		\$37,060	-51.3%	\$46,500	\$48,638	31.2%		0.0%		\$0	0.0%
	New Curriculum Materials	(\$18,132)			\$40,584	-323.8%	\$70,000	\$69,440	71.1%	\$70,000	0.0%		\$0	0.0%
	Instructional Technology**	\$284,576	25.5%		\$320,519	12.6%	\$308,587	\$304,299	-5.1%		11.1%		(\$4,740)	
	Health Expenses	\$3,015	-5.4%	2	\$3,715	23.2%	\$7,300	\$13,228	256.1%	\$12,750	74.7%		(\$5,950)	
	Transportation/Traffic/Security	\$344,077	-1.3%		\$353,555	2.8%	\$348,464	\$301,087	-14.8%	\$322,073	-7.6%		\$44,527	13.8%
	SPED Transportation	\$336,108	-13.0%		\$253,485	-24.6%	\$725,625	\$618,044	143.8%	\$724,310	-0.2%		\$61,447	8.5%
3500	Athletics/Student Activities	\$140,154	48.4%	\$92,500	\$32,489	-76.8%	\$89,000	\$95,105	192.7%	\$96,500	8.4%	\$94,000	(\$2,500)	
4100	Utilities	\$448,274	-15.6%		\$549,389	22.6%	\$607,900	\$622,719	13.3%	\$745,695	22.7%		\$60,005	8.0%
4110	Custodial Supplies	\$55,800	-6.0%	\$60,000	\$45,491	-18.5%	\$63,500	\$62,421	37.2%	\$60,000	-5.5%	\$65,000	\$5,000	8.3%
4200	Maintenance	\$708,346	12.5%	\$701,875	\$709,114	0.1%	\$786,875	\$781,013	10.1%	\$822,886	4.6%	\$869,535	\$46,649	5.7%
5000	Insurance & Other Benefits	\$4,952,150	0.4%	\$5,337,988	\$5,180,977	4.6%	\$5,088,530	\$4,985,792	-3.8%	\$5,421,579	6.5%	\$5,708,713	\$287,134	5.3%
7000	Facility Capital Expense	\$63,681	8.2%	\$64,000	\$108,726	70.7%	\$70,000	\$69,608	-36.0%	\$55,752	-20.4%	\$68,000	\$12,248	22.0%
9100	SPED Tuition-Out/Summer	\$1,126,878	32.6%	\$923,377	\$1,210,814	7.4%	\$1,202,209	\$1,238,857	2.3%	\$1,306,244	8.7%	\$1,070,515	(\$235,729)	-18.0%
	Subtotal OPERATIONS	\$9,206,535	2.8%	\$9,768,734	\$9,617,064	2.5%	\$10,278,842	\$10,009,129	4.1%	\$11,011,693	7.1%	\$11,312,828	\$301,134	2.73%
	TOTAL	\$26,010,874	3.0%	\$27,140,714	\$26,735,245	2.8%	\$28,255,703	\$28,002,713	4.7%	\$29,250,988	3.5%	\$29,656,388	\$405,400	1.39%
	(Less: Funded Outside of General Fund)*	(\$290,000)		(\$325,000)			(\$325,000)	. , ,		(\$325,000)		(\$400,000)		
	Plus: General Fund Transfer to close Food Service Deficit	\$68,444		(,,,,,,,,,,,	(, , , , , , , , ,		(,,,,,,,	\$24,763		(/		(, , , , , , , , ,	(,,	
	Plus: General Fund Transfer to close COVID Deficit	1,						\$228,053						
	General Fund Operating Spending	\$25,789,318	2.6%	\$26,815,714	\$26,555,245	2.9%	\$27,930,703		5.2%	\$28,925,988	3.6%	\$29,256,388	\$330,400	1.14%
	Contribution to Stabilization Fund	\$489,109		\$481,694	\$481,694		\$0	. , ,		\$0		\$0	\$0	
	Total Budgetary Use of Funds	\$26,278,427	4.6%	\$27,297,408	\$27,036,939	2.8%	\$27,930,703	\$27,930,529	3.3%	\$28,925,988	3.6%	\$29,256,388	\$330,400	1.14%

<sup>\*</sup>MERSD Budget reformatted to show School Choice activity separately from General Fund, in accordance with DESE guidelines



DOE Account Code	Memorial Elementary	2019-2020 Staffing Level	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL														
2210	Principal	1.0	\$132,250	1.0	\$135,519	1.0	\$138,869	\$138,869	1.0	\$142,303	2.5%	1.0	\$145,823	\$3,520	2.5%
2210	Secretary	1.0	\$57,837	1.0	\$51,166	1.0	\$51,250	\$51,250	1.0	\$52,531	2.5%	1.0	\$53,845	\$1,313	2.5%
2305	Classroom Teachers	22.8	\$1,863,743	22.5	\$1,971,026	22.5	\$2,064,446	\$2,084,873	21.7	\$2,064,203	0.0%	19.7	\$1,977,907	(\$86,296)	-4.2%
2310	Special Ed Teachers	12.3	\$969,850	12.3	\$922,993	13.2	\$1,100,216	\$1,148,635	12.2	\$1,080,420	-1.8%	13.2	\$1,186,177	\$105,757	9.8%
2315	Special Ed Team Chair	0.6	\$53,762	0.6	\$56,122	0.6	\$57,525	\$57,525	0.6	\$62,311	8.3%	0.6	\$64,494	\$2,183	3.5%
2325	Substitutes		\$52,535		\$32,224		\$66,000	\$27,431		\$53,235	-19.3%		\$77,100	\$23,865	44.8%
2330	Teaching Assistants	6.7	\$202,332	6.7	\$192,258	7.2	\$216,953	\$251,087	8.1	\$235,729	8.7%	6.0	\$179,305	(\$56,424)	-23.9%
2340	Library/Media Coordinator	1.0	\$94,550	1.0	\$60,684	0.6	\$62,680	\$63,160	0.6	\$64,247	2.5%	0.6	\$66,485	\$2,238	3.5%
2710	Adjustment Counselor	0.8	\$63,594	0.8	\$67,176	0.8	\$70,898	\$55,528	1.0	\$59,473	-16.1%	1.0	\$67,095	\$7,622	12.8%
2800	Psychologist**	1.0	\$100,933	1.0	\$103,419	1.0	\$105,967	\$106,132	0.6	\$65,147	-38.5%	0.6	\$67,985	\$2,838	4.4%
3200	Nurse	1.0	\$75,334	1.0	\$77,217	1.0	\$79,147	\$79,147	1.0	\$81,126	2.5%	1.0	\$83,644	\$2,518	3.1%
3400	Cafeteria/Recess Aides		\$30,772		\$38,910		\$35,000	\$31,339		\$28,788	-17.7%		\$35,000	\$6,212	21.6%
3520	Student Activity Stipends		\$9,904		\$4,614		\$10,300	\$8,229		\$10,558	2.5%		\$10,822	\$264	2.5%
	Subtotal PERSONNEL	48.2	\$3,707,396	47.9	\$3,713,329	48.9	\$4,059,251	\$4,103,204	47.7	\$4,000,072	-1.5%	44.7	\$4,015,681	\$15,609	0.4%
	OPERATING EXPENSES														
2000	Instructional Supplies		\$71,886		\$77,432		\$74,012	\$62,517		\$64,800	-12.4%		\$71,400	\$6,600	10.2%
2210	Administrative Expenses		\$4,823		\$6,967		\$6,500	\$9,366		\$8,015	23.3%		\$13,150	\$5,135	64.1%
2451	Instructional Technology		\$42,674		\$42,968		\$51,082	\$36,453		\$49,499	-3.1%		\$50,181	\$681	1.4%
3520	Student Activities		\$0		\$0		\$0	\$5,134							
4100	Utilities		\$108,569		\$127,243		\$136,058	\$179,891		\$255,094	87.5%		\$258,200	\$3,106	1.2%
	Subtotal OPERATIONS		\$227,951		\$254,611		\$267,652	\$293,362		\$377,408	41.0%		\$392,931	\$15,522	4.1%
	TOTAL		\$3,935,347	<u> </u>	\$3,967,939		\$4,326,902	\$4,396,566	1	\$4,377,480	1.2%		\$4,408,612	\$31,132	0.7%

<sup>\*\*</sup>Districtwide restructuring of psychology services in FY23 led to 1.0 FTE reduction across all schools (0.4 reduction at MMES)



DOE Account Code	Essex Elementary	2019-2020 Staffing Level	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL														
	Principal	1.0	\$127.738	1.0	\$130.896	1.0	\$134.129	\$134.129	1.0	\$137.445	2.5%	1.0	\$133,250	(\$4,195)	3.1%
18	Secretary	1.0	\$51,250	1.0	\$52.531	1.0	\$53.845	\$53.844	1.0	\$55.191	2.5%		\$56.570	\$1,379	/ E
	Classroom Teachers	16.5	\$1,458,605	16.5	\$1,431,093	17.1	\$1,547,538	\$1,515,080	16.3	\$1,539,133	-0.5%		\$1,579,552	\$40,419	3
2310	Special Ed Teachers	5.8	\$452,823	5.8	\$479,059	5.7	\$508,802	\$467,168	5.6	\$488,588	-4.0%	5.6	\$530,244	\$41,656	8.5%
2315	Special Ed Team Chair	0.4	\$36,503	0.4	\$37,415	0.4	\$38,350	\$38,350	0.4	\$39,309	2.5%	0.4	\$40,701	\$1,392	3.5%
2325	Substitutes		\$47,429		\$11,625		\$28,000	\$16,140		\$10,028	-64.2%		\$39,100	\$29,072	289.9%
2330	Teaching Assistants	8.8	\$224,101	8.8	\$246,001	7.2	\$209,880	\$264,242	7.0	\$212,979	1.5%	7.0	\$215,614	\$2,635	1.2%
2340	Library/Media Coordinator	0.5	\$48,986	0.5	\$40,169	0.4	\$41,787	\$41,173	0.4	\$42,832	2.5%	0.4	\$44,324	\$1,492	3.5%
2710	Adjustment Counselor	1.0	\$77,171	1.0	\$81,819	1.0	\$86,649	\$86,178	1.0	\$91,295	5.4%	1.0	\$97,324	\$6,029	6.6%
2800	Psychologist**	1.0	\$100,933	1.0	\$103,419	1.0	\$105,967	\$105,967	0.4	\$43,432	-59.0%	0.4	\$44,324	\$892	2.1%
3200	Nurse	1.0	\$96,437	1.0	\$98,848	1.0	\$102,933	\$59,893	1.0	\$59,844	-41.9%	1.0	\$63,343	\$3,499	5.8%
3400	Cafeteria/Recess Aides		\$27,684		\$20,252		\$18,500	\$22,083		\$15,086	-18.5%		\$23,000	\$7,914	52.5%
3520	Student Activity Stipends	İ	\$11,097		\$2,967		\$13,567	\$10,434		\$13,906	2.5%		\$14,254	\$348	- I
4110	Custodians		\$7,592		\$0		\$0		0.0	\$0	NM		\$0	\$0	NM
	Subtotal PERSONNEL	37.0	\$2,768,349	37.0	\$2,736,092	35.8	\$2,889,946	\$2,814,681	34.1	\$2,749,067	-4.9%	34.1	\$2,881,599	\$132,533	4.8%
<b>.</b>	OPERATING EXPENSES														
2000	Instructional Supplies		\$45,641		\$42,655		\$50,810	\$48,088		\$50,432	-0.7%		\$60,495	\$10,063	20.0%
2210	Administrative Expenses	İ	\$2,890		\$1,931		\$3,965	\$1,874		\$4,750	19.8%		\$4,850	\$100	2.1%
2451	Instructional Technology		\$40,777		\$69,896		\$72,745	\$67,711		\$88,673	21.9%		\$88,673	(\$0)	0.0%
3520	Student Activities	]	\$0		\$0		\$0	\$2,419							
4100	Utilities		\$80,037		\$109,213		\$101,299	\$117,736		\$181,746	79.4%		\$183,000	\$1,254	0.7%
	Subtotal OPERATIONS	-	\$169,346		\$223,695		\$228,819	\$237,829		\$325,601	42.3%		\$337,018	\$11,417	3.5%
	TOTAL	<u> </u>	\$2,937,695		\$2,959,787		\$3,118,765	\$3,052,510		\$3,074,668	-1.4%		\$3,218,617	\$143,950	4.7%

<sup>\*\*</sup>Districtwide restructuring of psychology services in FY23 led to 1.0 FTE reduction across all schools (0.6 reduction at EES)



DOE Account Code	Manchester-Essex Regional High School	2019-2020 Staffing Level	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL														
	Principal & Assistant Principal	2.0	\$243.875	2.0	\$249.934	2.0	\$256.145	\$264.637	2.0	\$262.511	2.5%	2.0	\$268.811	\$6,300	2.4%
	Secretaries	2.0	\$108.976		\$111.701			\$114.494		\$117.355					2.5%
	Classroom Teachers	38.5	\$3.371.037	:	\$3.440.289		, , , , ,	. , -		\$3.764.937	<b>:</b>	•		. ,	
	Special Ed Teachers*	5.2	\$389.436		\$407.435		, , .	\$430,657		\$449.220					
	MS/HS Special Ed Team Chair	0.5	\$48,219		\$49.464	0.5		\$50.660	1	, .	=	:	,	( , , ,	
	Substitutes	0.5	\$26,266		\$18.126		\$23,000	\$73,845		\$44.686			\$33,743	. ,	
	Teaching Assistants	5.0	\$143,700		\$101.814	₿		\$196,835		. ,					
	Guidance Counselors	3.0	\$228.895		\$280.427	3.0		\$292.074		\$316.420	<b>:</b>		, , , , , , , , , , , , , , , , , , , ,		3.5%
	Adjustment Counselor	1.0	\$97.973		\$100,422			\$100.474		\$172.819	=				4.6%
1 -	Psychologist**	0.0	\$0		\$0	=		\$0		\$40.220				. ,	6.5%
1 3	Nurse	1.0	\$96.437		\$98.848				Ē	, .	<b>=</b>	:	. ,	. ,	11.3%
	Athletics (including coaching stipends)	1.6	, .	B	\$288.086	E		\$321,979	: · · · · · · · · · · · · · · · · · · ·	, .		: · · · · · · · · · · · · · · · · · · ·	,	,	3.1%
	Student Activities Stipends		\$79,398		\$88,154		\$90,155	\$84,810	Ē	\$92,409	=	Ē	\$94,719	,	2.5%
	Custodians (incl. summer staffing)	1.0	\$84,842	:	\$82,680	1.0		\$90,878	1	\$90,445		1		\$1,686	1.9%
	Subtotal PERSONNEL	60.8	\$5,216,617	60.8	\$5,317,379	60.4	\$5,673,017	\$5,749,501	62.9	\$5,969,027	5.2%	61.4	\$5,866,636	(\$102,391)	-1.7%
	OPERATING EXPENSES														
	Instructional Supplies		\$66,739		\$48,812		\$96,693	\$68,391		\$69,400	-28.2%		\$79,336	\$9,936	14.3%
	Administrative Expenses		\$25,906	:	\$19,007		\$26,400	\$29,504		\$26,400		1	\$23,100	(\$3,300)	
	Instructional Technology		\$94,531		\$90,684	<b>=</b>	\$20,400 \$83,517	\$89,320		\$89,481		:	\$89,481	( ' ' '	0.0%
	Athletic Supplies & Services		\$92,395	•	\$18,621	E	\$60,000	\$46.124		\$60.000		•	\$60.000		0.0%
	Student Activities		\$44,398	1	\$10,775		\$25,000	\$30,434		\$25,000		Ē	\$25,000	* * * * * * * * * * * * * * * * * * * *	0.0%
	MSHS Utilities		\$259,667		\$312,934		\$320,543	\$325,091		\$308,855			\$364,500		18.0%
	Subtotal OPERATIONS		\$583,637		\$500,833		\$612,153	\$588,864		\$579,136	<b>:</b>	•	\$641,417	\$62,281	10.8%
			,, <b>,</b> .		,, <b>,,,,,</b>		Ţ - · <u>-</u> , / • •			,,. <b></b>	23.70		+-··,···	,,- <b>-</b> .	121070
	TOTAL		\$5,800,253		\$5,818,212		\$6,285,170	\$6,338,365		\$6,548,163	4.2%		\$6,508,053	-\$40,109	-0.6%

<sup>\*</sup>Portion of one Special Ed teacher (0.4 FTE in FY23, 1.0 FTE in FY24) funded outside of budget via tuition receipts from districts sending students to MERSD in-district program

<sup>\*</sup>Districtwide restructuring of psychology services in FY23 led to 1.0 FTE reduction across all schools (0.4 addition at HS)



DOE Account Code	Manchester-Essex Regional Middle School	2019-2020 Staffing Level	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL														
2210	Principal & Dean of Students	2.0	\$224,208	2.0	\$229,570	2.0	\$235,272	\$235,271	2.0	\$241,116	2.5%	2.0	\$247,107	\$5,990	2.5%
2210	Secretary	1.0	\$46,433	1.0	\$47,594	1.0	\$48,783	\$49,284	1.0	\$50,003	2.5%	1.0	\$51,253	\$1,250	2.5%
2305	Classroom Teachers	21.4	\$1,825,000	21.4	\$1,812,125	21.5	\$1,924,007	\$1,786,275	21.3	\$1,929,174	0.3%	20.9	\$1,986,702	\$57,527	3.0%
2310	Special Ed Teachers*	9.2	\$789,918	9.2	\$830,906	9.4	\$863,234	\$887,900	9.6	\$849,076	-1.6%	8.0	\$784,913	(\$64,163)	-7.6%
2315	MS/HS Special Ed Team Chair	0.5	\$48,219	0.5	\$49,424	0.5	\$50,660	\$50,660	0.5	\$51,926	2.5%	0.5	\$53,745	\$1,819	3.5%
2325	Substitutes		\$38,478		\$246,973		\$30,000	\$82,801		\$53,665	78.9%		\$41,100	(\$12,565)	-23.4%
2330	Teaching Assistants	4.0	\$112,507	4.0	\$85,959	4.0	\$116,062	\$112,476	4.5	\$131,071	12.9%	3.4	\$102,947	(\$28,124)	-21.5%
2710	Guidance Counselors	1.0	\$57,652	1.0	\$61,582	1.0	\$65,671	\$65,671	1.0	\$69,927	6.5%	1.0	\$74,354	\$4,427	6.3%
2800	Psychologist**	1.0	\$86,826	1.0	\$91,707	1.0	\$96,781	\$96,781	0.6	\$60,331	-37.7%	0.6	\$64,225	\$3,894	6.5%
3400	Cafeteria/Recess Aides		\$6,640		\$12,198		\$10,735	\$18,465		\$27,671			\$20,000	(\$7,671)	
3520	Student Activities Stipends		\$30,794		\$12,417		\$18,474	\$19,988		\$18,936	2.5%		\$19,409	\$473	2.5%
	Subtotal PERSONNEL	40.1	\$3,266,674	40.1	\$3,480,456	40.4	\$3,459,678	\$3,405,572	40.5	\$3,482,897	0.7%	37.4	\$3,445,754	(\$37,142)	) -1.1%
	OPERATING EXPENSES														
2000	Instructional Supplies		\$32,613		\$28,134		\$64,857	\$31,801		\$37,692	-41.9%		\$49,230	\$11,538	30.6%
	Administrative Expenses		\$3,447		\$1,852		\$6,750	\$4,383		\$7,400	9.6%	•	\$7,000	(\$400)	
	Instructional Technology		\$86,595		\$116,970		\$101,243	\$110,815		\$115,309	13.9%		\$109,887	(\$5,422)	' :
3520	Student Activities		\$3,361		\$3,093		\$11,500	\$10,993		\$11,500	0.0%		\$9,000	(\$2,500)	1
	Subtotal OPERATIONS		\$126,016		\$150,049		\$184,350	\$157,992		\$171,901	-6.8%		\$175,117	\$3,216	
	TOTAL		\$3,392,690	I	\$3,630,504		\$3,644,028	\$3,563,565		\$3,654,798	0.3%	1	\$3,620,871	(\$33,927)	) -0.9%

<sup>\*1.0</sup> Special Ed teacher reduction in FY24, with additional 0.6 FTE funded outside of budget via tuition receipts from districts sending students to MERSD in-district program



PERSONNEL   PERSONNEL   1:00   Staffing   Code										•						
1110   School Committee Secretary   1.0   \$19,481   1.0   \$204,468   1.0   \$209,580   \$2,050   \$2,050   1.0   \$21,000   \$2,000   \$3,000   \$2,000	Account		Staffing		Staffing		Staffing			Staffing		Increase vs. Prior	Staffing		vs. Prior	% Increase vs. Prior Budget
1210   Superintendent   1.0   \$199.481   1.0   \$204.486   1.0   \$209.580   \$209.580   1.0   \$214.820   2.5%   1.0   \$220.190   \$5,370   2.0		PERSONNEL														
1210   Superintendent   1.0   \$199.481   1.0   \$204.468   1.0   \$209.580   \$209.580   1.0   \$214.820   2.5%   1.0   \$220.190   \$5.370   2.5%   1.0   \$214.820   2.5%   1.0   \$70.725   \$7.563   1.2   1.0   \$70.725   \$7.563   1.2   1.0   \$70.725   \$7.563   1.2   1.0   \$70.725   \$7.563   1.2   1.0   \$70.725   \$7.563   1.2   1.0   \$70.725   \$7.563   1.2   1.0   \$70.725   \$7.563   1.2   1.0   \$70.725   \$7.563   1.2   1.0   \$70.725   \$7.563   1.2   1.0   \$70.725   \$7.563   1.2   1.0   \$70.725   \$7.563   1.2   \$70.725   \$7.563   \$7.563   \$70.725   \$7.563   \$7.563   \$70.725   \$7.563   \$70.725   \$7.563   \$70.725   \$7.563				\$4.725		\$6.763		\$5.125	\$2.650		\$7.000	36.6%		\$7.000	\$0	0.0%
1410   Business Manager		,	1.0	. , .	1.0	,	1.0			1.0	. ,		•	. , ,		2.5%
1410 Treasurer 0.2 \$26,108 0.2 \$26,761 0.2 \$27,430 \$27,430 0.2 \$28,816 2.5% 0.2 \$28,819 \$703 2. \$21,109 Universed filter of the		•	0.5	\$33,086	0.5		0.5	: ' '	\$34,762	1.0	\$63,162	81.7%	1.0		: ' '	12.0%
1410 Business Office   3.0   \$219,194   3.0   \$220,217   3.0   \$225,722   \$239,800   3.4   \$289,839   28.4%   3.4   \$280,893   (\$8,946)   -3.   \$1450 Network Administrator   1.0   \$105,832   1.0   \$348,250   \$0.0   \$382,550   \$0.0   \$382,550   \$0.0   \$382,550   \$0.0   \$382,550   \$0.0   \$382,550   \$0.0   \$382,550   \$0.0   \$382,550   \$0.0   \$382,550   \$0.0   \$382,550   \$0.0   \$382,550   \$0.0   \$382,550   \$0.0   \$382,550   \$0.0   \$382,550   \$0.0   \$0.0   \$382,550   \$0.0   \$0.0   \$382,550   \$0.0	1410	Business Manager	1.0	\$151,500	1.0	\$155,163	1.0	\$158,917	\$158,917	1.0	\$162,764	2.4%	1.0	\$166,709	\$3,945	2.4%
1450   Network Administrator   1.0   \$105,832   1.0   \$54,708   1.0   \$108,654   \$97,939   1.0   \$114,800   5.7%   1.0   \$117,670   \$2,870   2.	1410	Treasurer	0.2	\$26,108	0.2	\$26,761	0.2	\$27,430	\$27,430	0.2	\$28,116	2.5%	0.2	\$28,819	\$703	2.5%
1450   Data Analyst	1410	Business Office	3.0	\$219,194	3.0	\$220,217	3.0	\$225,722	\$239,800	3.4	\$289,839	28.4%	3.4	\$280,893	(\$8,946)	-3.1%
Subtotal PERSONNEL   7.7   \$827,229   7.7   \$821,512   7.7   \$861,124   \$858,203   9.6   \$1,016,679   18.1%   9.6   \$1,047,605   \$30,926   3.0	1450	Network Administrator	1.0	\$105,832	1.0	\$54,708	1.0	\$108,654	\$97,939	1.0	\$114,800	5.7%	1.0	\$117,670	\$2,870	2.5%
Subtotal PERSONNEL         7.7         \$827,229         7.7         \$821,512         7.7         \$861,124         \$858,203         9.6         \$1,016,679         18.1%         9.6         \$1,047,605         \$30,926         3.           OPERATING EXPENSES           1000 Administrators' Prof. Dev.         \$10,925         \$4,763         \$11,000         \$11,785         \$10,000         -9.1%         \$13,500         \$3,500         35,100         35,100         35,100         35,100         35,100         35,500         35,	1450	Data Analyst	0.0	\$0	0.0	\$38,250		\$0	\$87,125	1.0	\$89,303	NM	1.0	\$91,536	\$2,233	2.5%
OPERATING EXPENSES  1000 Administrators' Prof. Dev.  \$10,925 \$4,763 \$11,000 \$11,785 \$10,000 -9.1% \$13,500 \$3,500 35.  1110 School Committee Expenses* \$10,846 \$20,188 \$24,400 \$21,692 \$21,900 -10.2% \$21,900 \$0 .0.  1210 Office Supplies & Postage \$7,514 \$9,328 \$8,750 \$7,317 \$10,000 14.3% \$9,500 \$50,000 .0.  1210 District Admin. Contracted Services* \$54,030 \$59,289 \$42,000 \$48,026 \$45,000 7.1% \$60,000 \$15,000 33.  1410 Admin. Software & Support* \$84,475 \$106,195 \$94,708 \$130,019 \$95,008 0.3% \$95,508 \$500 .0.  1430 Legal Services \$13,561 \$53,718 \$65,000 \$29,757 \$65,000 0.0% \$65,000 \$0.0  1450 Technology Equipment** \$28,416 \$23,173 \$21,109 \$47,998 \$101,461 380.7% \$53,618 \$47,843 -47.  5100 Essex Regional Retirement \$511,014 \$578,315 \$627,555 \$598,339 \$668,206 6.5% \$734,793 \$66,587 10.  5200 Health & Life Insurance** - Active Employees \$2,508,061 \$2,583,773 \$2,756,000 \$2,432,214 \$2,630,613 -4.5% \$2,733,996 \$103,383 3.  5250 OPEB Trust Contribution \$525,677 \$550,008 \$23,769 \$10,000 \$21,765 \$20,000 \$21,765 \$23,800 \$20,000 \$	1450	Computer Technician	1.0	\$87,303	1.0	\$81,106	1.0	\$90,935	\$0	1.0	\$46,875	-48.5%	1.0	\$64,063	\$17,188	36.7%
1000   Administrators' Prof. Dev.   \$10,925   \$4,763   \$11,000   \$11,785   \$10,000   -9.1%   \$13,500   \$3,500   35.     1110   School Committee Expenses*   \$10,846   \$20,188   \$24,400   \$21,692   \$21,900   -10.2%   \$21,900   \$0   0.     1210   District Admin. Contracted Services*   \$54,030   \$59,289   \$42,000   \$48,026   \$7,317   \$10,000   14.3%   \$9,500   \$50,000   31.     1410   Admin. Software & Support*   \$84,475   \$106,195   \$94,708   \$130,019   \$95,008   0.3%   \$995,508   \$500   0.     1430   Legal Services   \$13,561   \$53,718   \$65,000   \$29,757   \$65,000   0.0%   \$65,000   \$0   0.     1450   Technology Equipment**   \$28,416   \$23,173   \$21,109   \$47,998   \$101,461   380.7%   \$53,618   \$47,843   -47.     5100   Essex Regional Retirement   \$511,014   \$578,315   \$627,555   \$598,339   \$668,206   6.5%   \$7,347,93   \$66,587   10.     5200   Health & Life Insurance*** - Active Employees   \$2,508,061   \$2,533,773   \$2,756,000   \$2,432,214   \$2,630,613   -4.5%   \$2,739,96   \$103,383   \$5260   Health & Life Insurance - Retirees   \$388,715   \$1,026,696   \$1,095,681   \$964,722   \$1,028,036   -6.2%   \$1,036,848   \$40,402   3.     5250   OPEB Trust Contribution   \$525,677   \$550,008   \$273,254   \$260,839   \$271,557   -0.6%   \$272,905   \$1,349   0.     5200   Other Insurance   \$179,913   \$197,567   \$198,440   \$199,241   \$223,167   12.5%   \$275,000   \$51,833   23.     Subtotal OPERATIONS   \$5,161,917   \$5,457,630   \$55,805,496   \$5,282,387   \$5,769,948   -0.6%   \$60,000   \$27,738   \$257,791   4.		Subtotal PERSONNEL	7.7	\$827,229	7.7	\$821,512	7.7	\$861,124	\$858,203	9.6	\$1,016,679	18.1%	9.6	\$1,047,605	\$30,926	3.0%
1110   School Committee Expenses*   \$10,846   \$20,188   \$24,400   \$21,692   \$21,900   -10.2%   \$21,900   \$0   0.0	1	OPERATING EXPENSES								i						
1210 Office Supplies & Postage \$7,514 \$9,328 \$8,750 \$7,317 \$10,000 14.3% \$9,500 (\$500) -5. 1210 District Admin. Contracted Services* \$54,030 \$59,289 \$42,000 \$48,026 \$45,000 7.1% \$60,000 \$15,000 33. 1410 Admin. Software & Support* \$84,475 \$106,195 \$94,708 \$130,019 \$95,008 0.3% \$95,508 \$500 0. 1430 Legal Services \$13,561 \$53,718 \$65,000 \$29,757 \$65,000 0.0% \$65,000 \$0. 3% \$95,508 \$500 0. 1450 Technology Equipment** \$28,416 \$23,173 \$21,109 \$47,998 \$101,461 380.7% \$53,618 (\$47,843) -47. 16100 Essex Regional Retirement \$511,014 \$578,315 \$627,555 \$598,339 \$668,206 6.5% \$734,793 \$66,587 10. 1610 Essex Regional Retirement \$2,508,061 \$2,583,773 \$2,756,000 \$2,432,214 \$2,630,613 -4.5% \$2,733,996 \$103,383 3. 162,500 PEB Trust Contribution \$525,677 \$550,088 \$587,600 \$530,436 \$600,000 2.1% \$623,580 \$23,580 \$23,580 \$3500 Other Insurance Expense \$233,769 \$244,538 \$273,254 \$260,839 \$271,557 -0.6% \$272,905 \$1,349 0. 162,000 Other Insurance \$179,913 \$197,567 \$198,440 \$199,241 \$223,167 12.5% \$223,167 \$255,791 4. 162,000 \$10,000 \$14.3% \$95,500 \$10,000 \$15,000 \$33. \$30,000 \$15,000 \$33. \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$35,000 \$30,000 \$30,000 \$35,000 \$30,0	1000	Administrators' Prof. Dev.		\$10,925		\$4,763		\$11,000	\$11,785		\$10,000	-9.1%		\$13,500	\$3,500	35.0%
1210 District Admin. Contracted Services* \$54,030 \$59,289 \$42,000 \$48,026 \$45,000 7.1% \$60,000 \$15,000 33.   1410 Admin. Software & Support* \$84,475 \$106,195 \$94,708 \$130,019 \$95,008 0.3% \$95,508 \$500 0.   1430 Legal Services \$13,561 \$53,718 \$65,000 \$29,757 \$65,000 0.0% \$65,000 \$0.   1450 Technology Equipment** \$28,416 \$23,173 \$21,109 \$47,998 \$101,461 380.7% \$53,618 (\$47,843) -47.   5100 Essex Regional Retirement \$511,014 \$578,315 \$627,555 \$598,339 \$668,206 6.5% \$734,793 \$66,587 10.   5200 Health & Life Insurance*** - Active Employees \$2,508,061 \$2,583,773 \$2,756,000 \$2,432,214 \$2,630,613 -4.5% \$2,733,996 \$103,383 3.   5250 Health & Life Insurance - Retirees \$988,715 \$1,026,696 \$1,095,681 \$964,722 \$1,028,036 -6.2% \$1,068,483 \$40,402 3.   5250 OPEB Trust Contribution \$525,677 \$550,088 \$587,600 \$530,436 \$600,000 2.1% \$623,580 \$23,580 3.   5260 Medicare Expense \$238,769 \$244,538 \$273,254 \$260,839 \$271,557 -0.6% \$272,905 \$1,349 0.   5200 Other Insurance \$179,913 \$197,567 \$198,440 \$199,241 \$223,167 12.5% \$275,000 \$51,833 23.   Subtotal OPERATIONS \$5,161,917 \$5,457,630 \$55,457,630 \$55,805,496 \$5,282,387 \$55,669,948 -0.6% \$602,7738 \$255,791 4.	1110	School Committee Expenses*		\$10,846		\$20,188		\$24,400	\$21,692		\$21,900	-10.2%		\$21,900	\$0	0.0%
1410 Admin. Software & Support*       \$84,475       \$106,195       \$94,708       \$130,019       \$95,008       0.3%       \$95,508       \$500       0.0         1430 Legal Services       \$13,561       \$53,718       \$65,000       \$29,757       \$65,000       0.0%       \$65,000       \$0       0.0         1450 Technology Equipment**       \$28,416       \$23,173       \$21,109       \$47,998       \$101,461       380.7%       \$53,618       (\$47,843)       -47.         5100 Essex Regional Retirement       \$511,014       \$578,315       \$627,555       \$598,339       \$668,206       6.5%       \$734,793       \$66,587       10.         5200 Health & Life Insurance*** - Active Employees       \$2,508,061       \$2,583,773       \$2,756,000       \$2,432,214       \$2,630,613       -4.5%       \$2,733,996       \$103,383       3.         5250 OPEB Trust Contribution       \$525,5677       \$550,088       \$576,008       \$530,436       \$600,000       2.1%       \$623,580       \$23,580       3.         5200 Other Insurance       \$238,769       \$244,538       \$273,254       \$260,839       \$271,557       -0.6%       \$272,905       \$1,349       0.         5200 Other Insurance       \$179,913       \$197,567       \$198,440       \$199,241       <	1210	Office Supplies & Postage		\$7,514		\$9,328		\$8,750	\$7,317		\$10,000	14.3%		\$9,500	(\$500)	-5.0%
1430 Legal Services       \$13,561       \$53,718       \$65,000       \$29,757       \$66,000       0.0%       \$65,000       \$0       0.0         1450 Technology Equipment**       \$28,416       \$23,173       \$21,109       \$47,998       \$101,461       380.7%       \$53,618       (\$47,843)       -47.         5100 Essex Regional Retirement       \$511,014       \$578,315       \$627,555       \$598,339       \$668,206       6.5%       \$734,793       \$66,587       10.         5200 Health & Life Insurance**** - Active Employees       \$2,508,061       \$2,583,773       \$2,756,000       \$2,432,214       \$2,630,613       -4.5%       \$2,733,996       \$103,383       3.         5250 OPEB Trust Contribution       \$525,677       \$550,088       \$587,600       \$530,436       \$600,000       2.1%       \$623,580       \$23,580       3.         5200 Other Insurance       \$238,769       \$244,538       \$273,254       \$260,839       \$271,557       -0.6%       \$272,905       \$1,349       0.         5200 Other Insurance       \$179,913       \$197,567       \$198,440       \$199,241       \$223,167       \$223,167       \$275,000       \$51,833       23.         Subtotal OPERATIONS       \$5,161,917       \$5,457,630       \$5,457,630       \$5,805,496	1210	District Admin. Contracted Services*		\$54,030		\$59,289		\$42,000	\$48,026		\$45,000	7.1%		\$60,000	\$15,000	33.3%
1450 Technology Equipment**         \$28,416         \$23,173         \$21,109         \$47,998         \$101,461         380.7%         \$53,618         (\$47,843)         -47.           5100 Essex Regional Retirement         \$511,014         \$578,315         \$627,555         \$598,339         \$668,206         6.5%         \$734,793         \$66,587         10.           5200 Health & Life Insurance -*** - Active Employees         \$2,508,061         \$2,583,773         \$2,756,000         \$2,432,214         \$2,630,613         -4.5%         \$2,733,996         \$103,383         3.           5250 OPEB Trust Contribution         \$525,677         \$550,088         \$587,600         \$530,436         \$600,000         2.1%         \$623,580         \$23,580         3.           5200 Other Insurance         \$238,769         \$244,538         \$273,254         \$260,839         \$271,557         -0.6%         \$272,905         \$1,349         0.           5200 Other Insurance         \$179,913         \$197,567         \$198,440         \$199,241         \$223,167         \$223,167         \$275,000         \$51,833         23.           Subtotal OPERATIONS         \$5,161,917         \$5,457,630         \$5,805,496         \$5,805,496         \$5,282,387         \$5,769,948         -0.6%         \$6,027,738         \$257,791<	1410	Admin. Software & Support*		\$84,475		\$106,195		\$94,708	\$130,019		\$95,008	0.3%		\$95,508	\$500	0.5%
5100 Essex Regional Retirement         \$511,014         \$578,315         \$627,555         \$598,339         \$668,206         6.5%         \$734,793         \$66,587         10.           5200 Health & Life Insurance**** - Active Employees         \$2,508,061         \$2,583,773         \$2,756,000         \$2,432,214         \$2,630,613         -4.5%         \$2,733,996         \$103,383         3.           5250 Health & Life Insurance - Retirees         \$988,715         \$1,026,696         \$1,095,681         \$964,722         \$1,028,036         -6.2%         \$1,068,438         \$40,402         3.           5250 OPEB Trust Contribution         \$555,677         \$550,088         \$587,600         \$530,436         \$600,000         2.1%         \$623,580         \$23,580         3.           5260 Medicare Expense         \$238,769         \$244,538         \$273,254         \$260,839         \$271,557         -0.6%         \$272,905         \$1,349         0.           5200 Other Insurance         \$179,913         \$197,567         \$198,440         \$199,241         \$223,167         \$250,000         \$51,833         23.           Subtotal OPERATIONS         \$5,161,917         \$5,457,630         \$5,805,496         \$5,282,387         \$5,769,948         -0.6%         \$6,027,738         \$257,791         4.	1430	Legal Services		\$13,561		\$53,718		\$65,000	\$29,757		\$65,000	0.0%		\$65,000	\$0	0.0%
5200 Health & Life Insurance*** - Active Employees       \$2,508,061       \$2,583,773       \$2,756,000       \$2,432,214       \$2,630,613       -4.5%       \$2,733,996       \$103,383       3.         5250 Health & Life Insurance - Retirees       \$988,715       \$1,026,696       \$1,095,681       \$964,722       \$1,028,036       -6.2%       \$1,068,438       \$40,402       3.         5250 OPEB Trust Contribution       \$525,677       \$550,088       \$587,600       \$530,436       \$600,000       2.1%       \$623,580       \$23,580       3.         5260 Medicare Expense       \$238,769       \$244,538       \$273,254       \$260,839       \$271,557       -0.6%       \$272,905       \$1,349       0.         5200 Other Insurance       \$179,913       \$197,567       \$198,440       \$199,241       \$223,167       12.5%       \$275,000       \$51,833       23.         Subtotal OPERATIONS       \$5,161,917       \$5,457,630       \$5,805,496       \$5,282,387       \$5,769,948       -0.6%       \$6,027,738       \$257,791       4.	1450	Technology Equipment**		\$28,416		\$23,173		\$21,109	\$47,998		\$101,461	380.7%		\$53,618	(\$47,843)	-47.2%
5250 Health & Life Insurance - Retirees       \$988,715       \$1,026,696       \$1,095,681       \$964,722       \$1,028,036       -6.2%       \$1,068,438       \$40,402       3.         5250 OPEB Trust Contribution       \$525,677       \$550,088       \$550,088       \$587,600       \$530,436       \$600,000       2.1%       \$623,580       \$23,580       3.         5260 Medicare Expense       \$238,769       \$244,538       \$273,254       \$260,839       \$271,557       -0.6%       \$272,905       \$1,349       0.         5200 Other Insurance       \$179,913       \$197,567       \$198,440       \$199,241       \$223,167       12.5%       \$275,000       \$51,833       23.         Subtotal OPERATIONS       \$5,161,917       \$5,457,630       \$5,805,496       \$5,282,387       \$5,769,948       -0.6%       \$6,027,738       \$257,791       4.	5100	Essex Regional Retirement		\$511,014		\$578,315		\$627,555	\$598,339		\$668,206	6.5%		\$734,793	\$66,587	10.0%
5250 OPEB Trust Contribution         \$525,677         \$550,088         \$587,600         \$530,436         \$600,000         2.1%         \$623,580         \$23,580         3.           5260 Medicare Expense         \$238,769         \$244,538         \$273,254         \$260,839         \$271,557         -0.6%         \$272,905         \$1,349         0.           5200 Other Insurance         \$179,913         \$197,567         \$198,440         \$199,241         \$223,167         12.5%         \$275,000         \$51,833         23.           Subtotal OPERATIONS         \$5,161,917         \$5,457,630         \$5,805,496         \$5,282,387         \$5,769,948         -0.6%         \$6,027,738         \$257,791         4.	5200	Health & Life Insurance*** - Active Er	nployees	\$2,508,061		\$2,583,773		\$2,756,000	\$2,432,214		\$2,630,613			\$2,733,996	\$103,383	3.9%
5260 Medicare Expense       \$238,769       \$244,538       \$273,254       \$260,839       \$271,557       -0.6%       \$272,905       \$1,349       0.         5200 Other Insurance       \$179,913       \$197,567       \$198,440       \$199,241       \$223,167       12.5%       \$275,000       \$51,833       23.         Subtotal OPERATIONS       \$5,161,917       \$5,457,630       \$5,805,496       \$5,282,387       \$5,769,948       -0.6%       \$6,027,738       \$257,791       4.	5250	Health & Life Insurance -Retirees		,				\$1,095,681	\$964,722		\$1,028,036		•	\$1,068,438	\$40,402	3.9%
5200 Other Insurance       \$179,913       \$197,567       \$198,440       \$199,241       \$223,167       12.5%       \$275,000       \$51,833       23.         Subtotal OPERATIONS       \$5,161,917       \$5,457,630       \$5,805,496       \$5,282,387       \$5,769,948       -0.6%       \$6,027,738       \$257,791       4.								i ' '			,	1	2			3.9%
Subtotal OPERATIONS         \$5,161,917         \$5,457,630         \$5,805,496         \$5,282,387         \$5,769,948         -0.6%         \$6,027,738         \$257,791         4.		•						1 1	,		, , ,		•		: ' ' ' '	0.5%
		•		,					,			1	1			23.2%
TOTAL \$5 989 146 \$6 279 143 \$6 666 620 \$6 140 590 \$6 786 627 \$4 99 \$27 075 242 \$299 746 \$4		Subtotal OPERATIONS		\$5,161,917		\$5,457,630		\$5,805,496	\$5,282,387		\$5,769,948	-0.6%		\$6,027,738	\$257,791	4.5%
	ŀ	TOTAL		\$5,989,146		\$6,279,143	<u> </u>	\$6,666,620	\$6,140,590	<u> </u>	\$6,786,627	1.8%		\$7,075,343	\$288,716	4.3%

<sup>\*</sup>FY21 Budget reflects reclassification, per DESE accounting updates for a) District Admin. Contracted, b) Admin. Software & Support and c) School Committee

<sup>\*\*\*</sup>Funded in portion outside of the General Fund, via School Choice Funds as noted below

General Fund	\$2,218,061	\$2,403,773	\$2,431,000	\$2,107,214	\$2,305,613	\$2,333,996
School Choice Fund	\$290,000	\$180,000	\$325,000	\$325,000	\$325,000	\$400,000
Total Health Insurance - Active Employees	\$2,508,061	\$2,583,773	\$2,756,000	\$2,432,214	\$2,630,613	\$2,733,996

<sup>\*\*</sup>One-time IT network upgrades performed in FY23



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DOE		2019- 2020		2020- 2021		2021- 2022			2022- 2023		% Increase	2023- 2024		\$ Increase	% Increase
Account		Staffing	2019-2020	Staffing	2020-2021	Staffing	2021-2022	2021-2022	Staffing	2022-2023	vs. Prior	Staffing	2023-2024	vs. Prior	vs. Prior
Code	Facilities	Level	Expended	Level	Expended	Level	Budget	Expended	Level	Budget	Budget	Level	Budget	Budget	Budget
	DEDOONNEL														
	PERSONNEL	4.0	<b>#</b> 400 F00	4.0	<b>04444400</b>	4.0		<b>*</b> 440.000	4.0	<b>#</b> 440.000		4.0	0440.550		
4200	Facilities Manager	1.0	\$108,500		\$111,163		\$111,892	,		\$116,689			\$119,556	¥-,	2.5%
4200	Maintenance Technician	1.0	\$62,746	1.0	\$70,577	1.0	\$65,800	\$71,787	1.0	\$67,434	2.5%	1.0	\$69,131	\$1,697	2.5%
	Subtotal PERSONNEL	2.0	\$171,245	2.0	\$181,740	2.0	\$177,692	\$185,679	2.0	\$184,123	3.6%	2.0	\$188,687	\$4,564	2.5%
	OPERATING EXPENSES														
4110	Custodial Supplies		\$55,800		\$45,491		\$60,000	\$62,421		\$60,000	0.0%		\$65,000	\$5,000	8.3%
4200	Bldg & Grds Maintenance-Memorial		\$36,206		\$29,377		\$48,500	\$21,860		\$53,500	10.3%		\$45,500	(\$8,000)	-15.0%
4200	Bldg & Grds Maintenance-Essex		\$70,147		\$67,259		\$46,500	\$74,569		\$71,500	53.8%		\$79,500	\$8,000	11.2%
4200	Bldg & Grds Maintenance-MERMHS		\$133,201		\$103,493		\$116,000	\$125,493		\$111,000	-4.3%		\$128,000	\$17,000	15.3%
	Contracted Services		\$468,791		\$508,986		\$490,875	\$559,091		\$586,886	19.6%		\$616,535	\$29,649	5.1%
4220	Capital Repairs		\$63,681		\$108,726		\$46,000	\$69,608		\$55,752	21.2%		\$68,000	\$12,248	22.0%
	Subtotal OPERATIONS		\$827,826		\$863,332		\$807,875	\$913,042		\$938,638	16.2%		\$1,002,535	\$63,897	6.8%
														*	
	TOTAL		\$999,072		\$1,045,072		\$985,567	\$1,098,720		\$1,122,761	13.9%		\$1,191,222	\$68,461	6.1%



DOE Account Codes	Non-Instructional Services	2019-2020 Staffing Level	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL														
3000	Title IX Coordinator		\$5,000		\$5,000		\$5,000	\$962		\$0	-100.0%		\$0	\$0	NM
3200	Nurse Substitutes		\$7,460		\$13,568		\$10,000	\$45,205		\$10,000	0.0%		\$10,000	\$0	0.0%
3300	Transportation Administrative Assista	ant							0.2	\$12,111		0.2	\$13,792	\$1,681	NM
3600	Emergency Response Liaison		\$3,000		\$3,000		\$3,000	\$3,000		\$3,000	0.0%		\$3,000	\$0	0.0%
5500	Crossing Guards		\$3,830		\$111		\$1,500	\$0		\$5,874	291.6%		\$1,500	(\$4,374)	-74.5%
	Subtotal PERSONNEL	0.0	\$19,290	0.0	\$21,679	0.0	\$19,500	\$49,167	0.2	\$30,985	58.9%	0.2	\$28,292	(\$2,693)	-8.7%
	OPERATING EXPENSES														
3200	School Physician		\$0		\$0		\$3,000	\$10,000		\$3,000	0.0%		\$3,000	\$0	0.0%
3200	Nurses' Professional Development		\$0		\$0		\$500	\$0		\$500	0.0%		\$500	\$0	0.0%
3200	Nurses' Supplies		\$3,015		\$3,715		\$4,300	\$3,228		\$9,750	126.7%		\$3,800	(\$5,950)	-61.0%
3300	Transportation Contracted Services*		\$317,412		\$297,477		\$408,464	\$249,594		\$252,073	-38.3%		\$306,600	\$54,527	21.6%
3600	School Security Contracted		\$26,664		\$56,077		\$70,000	\$51,492		\$70,000	0.0%		\$60,000	(\$10,000)	-14.3%
	Subtotal OPERATIONS		\$347,092		\$357,269		\$486,264	\$314,314		\$335,323	-31.0%		\$373,900	\$38,577	11.5%
	TOTAL		\$366,382		\$378,948		\$505,764	\$363,481		\$366,308	-27.6%		\$402,192	\$35,884	9.8%

<sup>\*</sup>Funded in portion outside of the General Fund, via Transportation Stabilization (excess State Aid) funds as noted below. FY23 additional \$70K reduction, from route consolidation and elimination of MSHS late bus

General Fund	\$317,412	\$297,477	\$408,464	\$249,594	\$252,073	\$306,600
Transportation Stabilization Revolving	\$74,629	\$97,922		\$90,704	\$149,910	
Total Contracted Transportation	\$392,041	\$395,399	\$408,464	\$340,298	\$401,983	\$306,600



DOE Account Codes	District-Wide Instructional Services	2019- 2020 Staffing Level	2019-2020 Expended	2020- 2021 Staffing Level	2020-2021 Expended	2021- 2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022- 2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023- 2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL														
2100	Curriculum & Instructional Technology Directo	1.0	\$137,350	1.0	\$140,746	1.0	\$144,227	\$148.755	1.0	\$147.796	2.5%	1.0	\$150,000	\$2,204	1.5%
	Substitute Building Secretaries		\$0		\$0		\$2,563	\$0		\$2.563	0.0%	:	\$2,563	\$0	0.0%
	Dept. Heads/Team/Curr Leaders		\$98,312		\$99,119		\$102,048	\$100,350		\$104,599	2.5%		\$107,214		
2300	Cohort Coaches		\$7,192		\$8,601		\$10,223	\$10,075		\$10,479	2.5%		\$10,741	\$262	2.5%
2300	Prof. Dvlpmt Committee/MERSD-U		\$14,111		\$16,971		\$18,979	\$15,085		\$19,454	2.5%		\$19,940	\$486	2.5%
2300	Longevity		\$123,440		\$138,547		\$150,050	\$142,537		\$150,050	0.0%		\$160,850	\$10,800	7.2%
2440	ELL Coordinator	1.0	\$81,099	1.0	\$85,730	1.0	\$90,538	\$90,538	1.0	\$100,241	10.7%	1.0	\$107,490	\$7,249	7.2%
2440	Tutors (LEP,504, H&H, etc.)		\$22,547		\$21,166		\$24,482	\$21,921		\$24,482	0.0%		\$25,094	\$612	
5200	Sick Leave Buy Back		\$30,000		\$30,000		\$30,000	\$30,000		\$30,000	0.0%	:	\$30,000	\$0	0.0%
	Reserve for Expanded Effort & Negotiations		\$400		\$0		\$1,250	\$0		(\$23,499)	-1979.9%		\$6,944	\$30,443	-129.6%
	Subtotal PERSONNEL	2.0	\$514,450	2.0	\$540,880	2.0	\$574,359	\$559,262	2.0	\$566,163	-1.4%	2.0	\$620,834	\$54,672	9.7%
	OPERATING EXPENSES														
2300	Curriculum Development Office		\$3,016		\$1,774		\$6,000	\$2,639		\$6,000	0.0%		\$6,000	\$0	0.0%
2400	Curriculum/Technology Small Capital*		\$1,868		\$40,584		\$70,000	\$69,440		\$70,000	0.0%		\$70,000	\$0	0.0%
2440	Tutor Supplies		\$68		\$0		\$4,500	\$1,082		\$3,500	-22.2%		\$5,000	\$1,500	42.9%
2450	District Wide Professional Development		\$75,848		\$34,260		\$46,000	\$46,059		\$46,000	0.0%		\$46,000	\$0	0.0%
	Subtotal OPERATIONS		\$81,000		\$79,419		\$126,500	\$121,798		\$125,500	-0.8%		\$127,000	\$1,500	1.2%
	TOTAL		\$595,450		\$620,299		\$700,859	\$681,060		\$691,663	-1.3%		\$747,834	\$56,172	8.1%

<sup>\*\$29</sup>K FY22 budgetary increase for new elementary literacy curriculum



	1														
DOE Account Codes	Student Services/ Special Education*	2019-2020 Staffing Level	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL														
	Student Services Director	1.0	\$140,950	1.0	\$144,436	1.0	\$148,010	\$148,009	1.0	\$151.673	2.5%	1.0	\$155,427	\$3,754	2.5%
	Student Services Secretary	1.0	\$66,173	1.0	\$67,827	1.0	\$69,523	\$69,523	1.0	\$78,088	12.3%		\$73,044	(\$5,044)	
	Student Services Data Admin	0.5	\$33,086	0.5	\$34,077	0.5	\$34,761	\$34,762		\$0	-100.0%	:	\$0	\$0	NM
	Special Education Extended Services		\$29,364		\$13,670		\$17,500	\$13,070		\$20,000	14.3%	•	\$20,000	\$0	0.0%
	Special Education Tutors**	1.0	\$43,513	1.0	\$45,103		\$0	\$2,952		, ,,,,,,	NM		, .,	\$0	NM
	Subtotal PERSONNEL	3.5	\$313,087	3.5	\$305,113	2.5	\$269,794	\$268,316	2.0	\$249,761	-7.4%	2.0	\$248,471	-\$1,290	-0.5%
	OPERATING EXPENSES														
	Legal Fees		\$24,695		\$23,131		\$26,500	\$18,735		\$26,500	0.0%	:	\$26,500		0.0%
2100	Administrative Expenses & Travel		\$4,289		\$1,663		\$5,100	\$2,346		\$5,100	0.0%	:	\$4,000	(\$1,100)	-21.6%
2300	Contracted Services (OT/PT, Speech, etc.)		\$161,480		\$211,494		\$240,000	\$182,473		\$291,485	21.5%		\$310,000	\$18,515	6.4%
2300	Summer Program		\$67,877		\$37,869		\$74,000	\$58,568		\$74,000	0.0%		\$81,000	\$7,000	9.5%
2400	SPED Equipment & Instructional Supplies		\$16,377		\$17,966		\$20,300	\$26,782		\$21,600	6.4%		\$25,400	\$3,800	17.6%
2720	Special Education Testing		\$11,925		\$11,674		\$16,000	\$12,303		\$13,000	-18.8%		\$13,000	\$0	0.0%
3300	Special Ed OOD & Homeless Transportation		\$336,108		\$253,485		\$470,625	\$618,044		\$724,310	53.9%		\$785,757	\$61,447	8.5%
9100	Tuition Out & Contingency***		\$1,059,001		\$1,172,945		\$899,709	\$1,180,289		\$1,232,244	37.0%		\$989,515	(\$242,729)	-19.7%
	Subtotal OPERATIONS		\$1,681,752		\$1,730,227		\$1,752,234	\$2,099,540		\$2,388,239	36.3%		\$2,235,172	(\$153,067)	-6.4%
	TOTAL		\$1,994,839		\$2,035,340		\$2,022,028	\$2,367,856		\$2,638,000	30.5%		\$2,483,643	(\$154,357)	-5.9%

<sup>\*</sup>Special Education instructional staff budgeted at individual school level

<sup>\*\*</sup>Each year's Tuition Out line excludes tuitions funded by grants (Circuit Breaker, IDEA) outside General Fund budget or pre-paid in prior/subsequent fiscal year as follows:

	2019-2020	2020-2021	2021-2022	2021-2022	2022-2023		2023-2024		
	Expended	Expended	Budget	Expended	Budget	% Inc.	Budget	\$ Inc.	% Inc.
Budget Funded Tuition Out (above)	\$1,059,001	\$1,172,945	\$899,709	\$1,180,289	\$1,232,244	37.0%	\$989,515	(\$242,729)	-19.7%
Circuit Breaker & Grant Funded Tuitions	\$314,483	\$271,100	\$420,000	\$420,000	\$655,765	56.1%	\$1,175,973	\$520,208	79.3%
Pre-Paid in Prior Year	\$199,099	\$150,000	\$150,000	\$150,000	\$150,000	0.0%	\$150,000	\$0	0.0%
(Less: Prepayments of Next Year)	(\$329,410)	\$0	\$0	\$0	\$0	NM	\$0	\$0	NM
Annual Cost of Tuitions	\$1,243,173	\$1,594,045	\$1,469,709	\$1,750,289	\$2,038,009	38.7%	\$2,315,488	\$277,479	13.6%

<sup>\*\*</sup>Hourly tutoring services moved to IDEA grant in FY22 and eliminated for FY23 as part of budgetary reductions.



									% Increase			% Increase
	2019-2020	%	2020-2021	%	2021-2022	2021-2022	%	2022-2023	vs. Prior	2023-2024	\$ Increase vs.	vs. Prior
Total Spending	Expended	Increase	Expended	Increase	Budget	Expended	Increase	Budget	Budget	Budget	Prior Budget	Budget
Memorial Elementary	\$3,935,347	2.1%	\$3,967,939	0.8%	\$4,326,902	\$4,396,566	10.8%	\$4,377,480	1.2%	\$4,408,612	\$31,132	0.7%
Essex Elementary	\$2,937,695	1.9%	\$2,959,787	0.8%	\$3,118,765	\$3,052,510	3.1%	\$3,074,668	-1.4%	\$3,218,617	\$143,950	4.7%
High School	\$5,800,253	6.8%	\$5,818,212	0.3%	\$6,285,170	\$6,338,365	8.9%	\$6,548,163	4.2%	\$6,508,053	(\$40,109)	-0.6%
Middle School	\$3,392,690	3.3%	\$3,630,504	7.0%	\$3,644,028	\$3,563,565	-1.8%	\$3,654,798	0.3%	\$3,620,871	(\$33,927)	-0.9%
Administration & Employee Benefits	\$5,989,146	0.0%	\$6,279,143	4.8%	\$6,666,620	\$6,140,590	-2.2%	\$6,786,627	1.8%	\$7,075,343	\$288,716	4.3%
Facilities	\$999,072	5.1%	\$1,045,072	4.6%	\$985,567	\$1,098,720	5.1%	\$1,122,761	13.9%	\$1,191,222	\$68,461	6.1%
Non-Instructional Services	\$366,382	5.6%	\$378,948	3.4%	\$505,764	\$363,481	-4.1%	\$366,308	-27.6%	\$402,192	\$35,884	9.8%
District-Wide Instruction	\$595,450	2.6%	\$620,299	4.2%	\$700,859	\$681,060	9.8%	\$682,184	-2.7%	\$747,834	\$65,651	9.6%
Student Services*	\$1,994,839	3.7%	\$2,035,340	2.0%	\$2,022,028	\$2,367,856	16.3%	\$2,638,000	30.5%	\$2,483,643	(\$154,357)	-5.9%
TOTAL	\$26,010,874	3.01%	\$26,735,245	2.78%	\$28,255,703	\$28,002,713	4.74%	\$29,250,988	3.52%	\$29,656,388	\$405,400	1.39%
	(****	40.004	(* ( * * * * * * * * * * * * * * * * *	.=	(****	(****		(*****		(4.00.000)	(4== 000)	
(Less: Funded Outside of General Fund)*	(\$290,000)	-13.3%	(\$180,000)	-37.9%	(\$325,000)		80.6%	(\$325,000)	0.0%	(\$400,000)	(\$75,000)	23.1%
Plus: General Fund Transfer to close Food Service Deficit	\$68,444					\$24,763						
Plus: General Fund Transfer to close COVID Deficit						\$228,053						
Plus: General Fund Transfer to close Athletics Deficit				•								
General Fund Operating Spending*	\$25,789,318	3.25%	\$26,555,245	2.97%	\$27,930,703	\$27,930,529	5.18%	\$28,925,988	3.56%	\$29,256,388	\$330,400	1.14%

<sup>\*</sup>Student Services instructional staff budgeted within individual school totals

<sup>\*</sup>MERSD Budget reformatted to show School Choice activity separately from General Fund, in accordance with DESE guidelines

Personnel	\$16,804,339	3.10%	\$17,118,181	1.87%	\$17,984,361	\$17,993,585	3.53%	\$18,239,294	1.42%	\$18,343,560	\$104,266	0.57%
Expenses	\$8,916,535	3.52%	\$9,437,064	5.84%	\$9,946,342	\$9,684,129	5.32%	\$10,686,693	7.44%	\$10,912,828	\$226,134	2.12%
Total	\$25,720,874	3.25%	\$26,555,245	3.24%	\$27,930,703	\$27,677,713	4.16%	\$28,925,988	3.56%	\$29,256,388	\$330,400	1.14%

#### Enrollment as of October 1, 2022

Students by School Memorial	<b>Pre-K</b> 33	<b>K</b> 39	<b>Gr 1</b> 36	<b>Gr 2</b> 43	<b>Gr 3</b> 44	<b>Gr 4</b> 46	<b>Gr 5</b> 50	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12	PG	<b>Total</b> 291
Essex		34	38	41	42	35	41									231
Middle School								99	80	104						283
MERHS											93	114	86	123		416
Total Students	33	73	74	84	86	81	91	99	80	104	93	114	86	123	0	1,221
Sub-Total: Resident Studer	nte*															
Manchester	20	40	34	37	45	41	48	60	40	55	55	69	56	71	0	671
Essex	13	33	36	40	40	33	37	30	29	40	33	44	30	49	0	487
Total Resident Students	33	73	70	77	85	74	85	90	69	95	88	113	86	120	0	1,158
Sub-Total: School Choice S	Students															
Memorial			1	6		3	3									13
Essex			3	1	1	4	3									12
Middle School								9	11	9						29
MERHS											5	1		3		9
Total School Choice	0	0	4	7	1	7	6	9	11	9	5	1	0	3	0	63
Resident + Choice Students	33	73	74	84	86	81	91	99	80	104	93	114	86	123	0	1,221
SPED Tuition-Out																
Manchester	1						1	1	2	1	1			2		9
Essex									1			1	1	1	4	8
School Choice									2				1			3
Total	1	0	0	0	0	0	1	1	5	1	1	1	2	3	4	20
											Ir	n-District	SPE	D Tuition	Out	Total
Manchester												671	+	9	=	680
Essex												487	+	8	=	495
School Choice												63	+	3	=	66
Total												1,221		20		1,241

Enrollment History*																				
School Year	Pre-K	K	Gr 1	Gr 2	Gr 3	Gr 4		Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12	Total	Growth Rate	School Choice In	School Choice Out	Resident Total	Resident Growth
2000-01	0	88	99	107	99	94	101	113	120	91	102	83	91	78	1,266		119.5	73.6	1,147	
2001-02	0	84	92	98	108	100	99	97	109	120	96	94	76	85	1,258	-0.6%	133.0	64.8	1,125	-1.9%
2002-03	0	94	. 88	101	105	110		89	92	106	99	85	96	74	1,236	-1.7%	120.7	60.5	1,115	-0.9%
2003-04	0	83	98	90	97	104	104	91	89	94	100	98	91	87	1,226	-0.8%	137.3	48.7	1,089	-2.4%
2004-05	0	87	100	102	100	98	106	104	91	90	106	94	99	91	1,268	3.4%	149.7	36.0	1,118	2.7%
2005-06	9	90	90	99	108	105	103	105	107	93	104	101	96	98	1,308	3.2%	144.1	29.3	1,164	4.1%
2006-07	10	88	94	92	107	109	110	102	103	106	101	95	99	99	1,315	0.5%	144.3	30.3	1,171	0.6%
2007-08	19	92	92	96	107	112	110	111	109	106	114	100	98	94	1,360	3.4%	148.0	22.1	1,212	3.5%
2008-09	19	100	106	97	98	106	115	113	106	107	107	109	102	97	1,382	1.6%	142.0	13.5	1,240	2.3%
2009-10	40	109	101	110	104	100	107	122	116	109	117	110	110	102	1,457	5.4%	125.0	13.2	1,332	7.4%
2010-11	34	110	116	115	116	108	108	110	127	113	123	113	116	109	1,518	4.2%	121.0	10.0	1,397	4.9%
2011-12	35	99	112	124	122	122	113	109	118	125	121	126	110	113	1,549	2.0%	111.0	7.6	1,438	2.9%
2012-13	26	106	108	116	129	126	126	117	112	116	125	125	116	114	1,562	0.8%	96.0	9.2	1,466	1.9%
2013-14	20	99	115	109	113	130	130	126	119	110	118	116	115	112	1,532	-1.9%	79.0	11.5	1,453	-0.9%
2014-15	19	81	108	117	116	117	133	132	124	120	101	111	115	113	1,507	-1.6%	79.0	10.4	1,428	-1.7%
2015-16	17	62	84	106	119	115	121	133	132	119	111	99	108	115	1,441	-4.4%	71.0	9.6	1,370	-4.1%
2016-17	12	70	67	88	112	122	115	124	132	131	115	103	98	109	1,398	-3.0%	66.0	9.0	1,332	-2.8%
2017-18	11	76	81	73	92	115	123	117	124	130	131	114	100	98	1,385	-0.9%	64.0	11.0	1,321	-0.8%
2018-19	10	74	82	85	80	98	118	127	113	127	129	123	113	107	1,386	0.1%	52.0	13.6	1,334	1.0%
2019-20	12	83	75	86	91	79	103	118	128	111	124	127	121	110	1,368	-1.3%	51.0	15.1	1,317	-1.3%
2020-21	12	56	78	72	84	86	73	102	113	128	96	116	123	123	1,262	-7.7%	38.0	15.7	1,224	-7.1%
2021-22	20	66	82	83	82	88	96	77	97	109	113	93	121	123	1,250	-1.0%	47.0	14.3	1,203	-1.7%
2022-23	33	73	74	84	86	81	91	99	80	104	93	114	86	123	1,221	-2.3%	63.0	11.0	1,158	-3.7%

<sup>\*</sup>All resident enrollments as of October 1st, per DESE certification process. School Choice enrollments based on DESE's final fiscal year reimbursement

#### **FY-24 BUDGETED TEACHER FTE DISPERSION**

### FY-24 BUDGETED SALARY SCHEDULE 2.50%

Step	В	M B+45	M+15	CAGS MM M+30	CAGS+15 MM+15 M+45	PhD/EdD CAGS+30 MM+30G MMG MM+30 M+60	Total
1		D. 43	141 - 13	141 - 30	101 - 43	141 - 00	0.0
2		1.0					1.0
3	1.0	2.4	1.0			1.0	5.4
4	1.0	2.0	1.0			1.0	2.0
5		6.4			1.0		7.4
6	2.0	1.8	2.0	1.0	_		6.8
7	1.0	1.0		1.0			3.0
8	0.9	2.0			1.0		3.9
9		1.0			2.0	1.0	4.0
10		1.0		1.0			2.0
11		1.0	2.0	1.0	2.0		6.0
12		1.0	1.0	3.0		1.0	6.0
13	1.0			1.0			2.0
14		2.0	1.0	2.0		1.0	6.0
15	1.0	16.0	14.4	16.6	17.7	25.0	90.7
Total	6.9	38.6	21.4	26.6	23.7	29.0	146.2

						PhD/EdD
						CAGS+30
						MM+30G
				CAGS	CAGS+15	MMG
		M		MM	MM+15	MM+30
Step	В	B+45	M+15	M+30	M+45	M+60
4			Elimir	nated		
2	\$53,646	\$60,960	\$64,292	\$67,618	\$69,238	\$70,503
3	\$55,570	\$63,636	\$67,095	\$70,546	\$72,165	\$73,461
4	\$57,495	\$66,318	\$69,897	\$73,474	\$75,093	\$76,421
5	\$59,418	\$68,996	\$72,699	\$76,401	\$78,018	\$79,383
6	\$61,349	\$71,675	\$75,504	\$79,329	\$80,946	\$82,342
7	\$63,343	\$74,354	\$78,306	\$82,257	\$83,876	\$85,302
8	\$65,532	\$77,032	\$81,108	\$85,183	\$86,800	\$88,262
9	\$68,112	\$79,710	\$83,913	\$88,110	\$89,729	\$91,223
10	\$70,694	\$82,392	\$86,715	\$91,035	\$92,655	\$94,187
11	\$73,271	\$85,070	\$89,533	\$93,994	\$95,666	\$97,248
12	\$75,853	\$87,835	\$92,444	\$97,324	\$98,775	\$100,408
13	\$78,428	\$90,689	\$95,448	\$100,487	\$101,986	\$103,672
14	\$81,011	\$93,637	\$98,550	\$103,753	\$105,300	\$107,041
15	\$83,644	\$96,680	\$101,753	\$107,490	\$109,112	\$110,809

<sup>\*\*</sup>Includes 5.2 full-time equivalent staff funded via entitlement grants and PreK revolving/fees

#### **FY-22 SALARY SCHEDULE**

2.50%

			2.00 /0			
						PhD/EdD CAGS+30 MM+30G
				CAGS	CAGS+15	MMG
		M		MM	MM+15	MM+30
Step	В	B+45	M+15	M+30	M+45	M+60
1	\$49,230	\$55,472	\$58,524	\$61,574	\$63,114	\$64,286
2	\$51,061	\$58,022	\$61,194	\$64,360	\$65,901	\$67,105
3	\$52,893	\$60,570	\$63,862	\$67,146	\$68,688	\$69,921
4	\$54,725	\$63,122	\$66,529	\$69,934	\$71,474	\$72,739
5	\$56,555	\$65,671	\$69,196	\$72,720	\$74,259	\$75,558
6	\$58,384	\$68,221	\$71,865	\$75,506	\$77,046	\$78,375
7	\$59,975	\$70,771	\$74,533	\$78,294	\$79,834	\$81,191
8	\$62,048	\$73,320	\$77,200	\$81,078	\$82,618	\$84,009
9	\$64,491	\$75,869	\$79,869	\$83,864	\$85,405	\$86,827
10	\$66,936	\$78,421	\$82,537	\$86,649	\$88,190	\$89,645
11	\$69,376	\$80,971	\$85,204	\$89,068	\$90,979	\$92,462
12	\$71,820	\$83,517	\$87,873	\$92,224	\$93,764	\$95,281
13	\$74,259	\$86,069	\$90,538	\$95,009	\$96,550	\$98,099
14	\$76,704	\$88,622	\$93,207	\$97,796	\$99,337	\$100,915
15	\$79,147	\$91,175	\$95,875	\$101,319	\$102,933	\$104,467

#### **FY-23 SALARY SCHEDULE**

2.50%

CAGS CAGS+15 MMG MM+30G           Step         B         B+45         M+15         M+30 MM MM+15 M+45 M+60         MM+30 MM+15 M+60           1         \$50,461         \$56,859         \$59,987         \$63,113         \$64,692         \$65,893           2         \$52,338         \$59,473         \$62,724         \$65,969         \$67,549         \$68,783           3         \$54,215         \$62,084         \$65,459         \$68,825         \$70,405         \$71,669           4         \$56,093         \$64,700         \$68,192         \$71,682         \$73,261         \$74,557           5         \$57,969         \$67,313         \$70,926         \$74,538         \$76,115         \$77,447           6         \$59,844         \$69,927         \$73,662         \$77,394         \$78,972         \$80,334           7         \$61,474         \$72,540         \$76,396         \$80,251         \$81,830         \$83,221           8         \$63,599         \$75,153         \$79,130         \$83,105         \$84,683         \$86,109           9         \$66,103         \$77,766         \$81,866         \$85,961         \$87,540         \$88,998           10         \$68,609         \$80,382         \$84,600 <th></th> <th></th> <th></th> <th>2.50 /0</th> <th></th> <th></th> <th></th>				2.50 /0			
Step         B         B+45         M+15         MMM MM+15 MM+15 MM+30         MMM+15 MM+30 M+45         MMM+30 MM+30 M+45           1         \$50,461         \$56,859         \$59,987         \$63,113         \$64,692         \$65,893           2         \$52,338         \$59,473         \$62,724         \$65,969         \$67,549         \$68,783           3         \$54,215         \$62,084         \$65,459         \$68,825         \$70,405         \$71,669           4         \$56,093         \$64,700         \$68,192         \$71,682         \$73,261         \$74,557           5         \$57,969         \$67,313         \$70,926         \$74,538         \$76,115         \$77,447           6         \$59,844         \$69,927         \$73,662         \$77,394         \$78,972         \$80,334           7         \$61,474         \$72,540         \$76,396         \$80,251         \$81,830         \$83,221           8         \$63,599         \$75,153         \$79,130         \$83,105         \$84,683         \$86,109           9         \$66,103         \$77,766         \$81,866         \$85,961         \$87,540         \$88,998           10         \$68,609         \$80,382         \$84,600         \$88,815 <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th>CAGS+30</th></t<>							CAGS+30
Step         B         B+45         M+15         MMM M+30         MM+15         MM+30           1         \$50,461         \$56,859         \$59,987         \$63,113         \$64,692         \$65,893           2         \$52,338         \$59,473         \$62,724         \$65,969         \$67,549         \$68,783           3         \$54,215         \$62,084         \$65,459         \$68,825         \$70,405         \$71,669           4         \$56,093         \$64,700         \$68,192         \$71,682         \$73,261         \$74,557           5         \$57,969         \$67,313         \$70,926         \$74,538         \$76,115         \$77,447           6         \$59,844         \$69,927         \$73,662         \$77,394         \$78,972         \$80,334           7         \$61,474         \$72,540         \$76,396         \$80,251         \$81,830         \$83,221           8         \$63,599         \$75,153         \$79,130         \$83,105         \$84,683         \$86,109           9         \$66,103         \$77,766         \$81,866         \$85,961         \$87,540         \$88,998           10         \$68,609         \$80,382         \$84,600         \$88,815         \$90,395         \$91,886 <th></th> <th></th> <th></th> <th></th> <th>CAGS</th> <th>CAGS+15</th> <th></th>					CAGS	CAGS+15	
Step         B         B+45         M+15         M+30         M+45         M+60           1         \$50,461         \$56,859         \$59,987         \$63,113         \$64,692         \$65,893           2         \$52,338         \$59,473         \$62,724         \$65,969         \$67,549         \$68,783           3         \$54,215         \$62,084         \$65,459         \$68,825         \$70,405         \$71,669           4         \$56,093         \$64,700         \$68,192         \$71,682         \$73,261         \$74,557           5         \$57,969         \$67,313         \$70,926         \$74,538         \$76,115         \$77,447           6         \$59,844         \$69,927         \$73,662         \$77,394         \$78,972         \$80,334           7         \$61,474         \$72,540         \$76,396         \$80,251         \$81,830         \$83,221           8         \$63,599         \$75,153         \$79,130         \$83,105         \$84,683         \$86,109           9         \$66,103         \$77,766         \$81,866         \$85,961         \$87,540         \$88,998           10         \$68,609         \$80,382         \$84,600         \$88,815         \$90,395         \$91,886			м				_
2         \$52,338         \$59,473         \$62,724         \$65,969         \$67,549         \$68,783           3         \$54,215         \$62,084         \$65,459         \$68,825         \$70,405         \$71,669           4         \$56,093         \$64,700         \$68,192         \$71,682         \$73,261         \$74,557           5         \$57,969         \$67,313         \$70,926         \$74,538         \$76,115         \$77,447           6         \$59,844         \$69,927         \$73,662         \$77,394         \$78,972         \$80,334           7         \$61,474         \$72,540         \$76,396         \$80,251         \$81,830         \$83,221           8         \$63,599         \$75,153         \$79,130         \$83,105         \$84,683         \$86,109           9         \$66,103         \$77,766         \$81,866         \$85,961         \$87,540         \$88,998           10         \$68,609         \$80,382         \$84,600         \$88,815         \$90,395         \$91,886           11         \$71,110         \$82,995         \$87,334         \$91,295         \$93,253         \$94,774           12         \$73,616         \$85,605         \$90,070         \$94,530         \$96,108	Step	В		M+15		M+45	M+60
3         \$54,215         \$62,084         \$65,459         \$68,825         \$70,405         \$71,669           4         \$56,093         \$64,700         \$68,192         \$71,682         \$73,261         \$74,557           5         \$57,969         \$67,313         \$70,926         \$74,538         \$76,115         \$77,447           6         \$59,844         \$69,927         \$73,662         \$77,394         \$78,972         \$80,334           7         \$61,474         \$72,540         \$76,396         \$80,251         \$81,830         \$83,221           8         \$63,599         \$75,153         \$79,130         \$83,105         \$84,683         \$86,109           9         \$66,103         \$77,766         \$81,866         \$85,961         \$87,540         \$88,998           10         \$68,609         \$80,382         \$84,600         \$88,815         \$90,395         \$91,886           11         \$71,110         \$82,995         \$87,334         \$91,295         \$93,253         \$94,774           12         \$73,616         \$85,605         \$90,070         \$94,530         \$96,108         \$97,663           13         \$76,115         \$88,221         \$92,801         \$97,384         \$98,964	1	\$50,461	\$56,859	\$59,987	\$63,113	\$64,692	\$65,893
4         \$56,093         \$64,700         \$68,192         \$71,682         \$73,261         \$74,557           5         \$57,969         \$67,313         \$70,926         \$74,538         \$76,115         \$77,447           6         \$59,844         \$69,927         \$73,662         \$77,394         \$78,972         \$80,334           7         \$61,474         \$72,540         \$76,396         \$80,251         \$81,830         \$83,221           8         \$63,599         \$75,153         \$79,130         \$83,105         \$84,683         \$86,109           9         \$66,103         \$77,766         \$81,866         \$85,961         \$87,540         \$88,998           10         \$68,609         \$80,382         \$84,600         \$88,815         \$90,395         \$91,886           11         \$71,110         \$82,995         \$87,334         \$91,295         \$93,253         \$94,774           12         \$73,616         \$85,605         \$90,070         \$94,530         \$96,108         \$97,663           13         \$76,115         \$88,221         \$92,801         \$97,384         \$98,964         \$100,551           14         \$78,622         \$90,838         \$95,537         \$100,241         \$101,820	2	\$52,338	\$59,473	\$62,724	\$65,969	\$67,549	\$68,783
5         \$57,969         \$67,313         \$70,926         \$74,538         \$76,115         \$77,447           6         \$59,844         \$69,927         \$73,662         \$77,394         \$78,972         \$80,334           7         \$61,474         \$72,540         \$76,396         \$80,251         \$81,830         \$83,221           8         \$63,599         \$75,153         \$79,130         \$83,105         \$84,683         \$86,109           9         \$66,103         \$77,766         \$81,866         \$85,961         \$87,540         \$88,998           10         \$68,609         \$80,382         \$84,600         \$88,815         \$90,395         \$91,886           11         \$71,110         \$82,995         \$87,334         \$91,295         \$93,253         \$94,774           12         \$73,616         \$85,605         \$90,070         \$94,530         \$96,108         \$97,663           13         \$76,115         \$88,221         \$92,801         \$97,384         \$98,964         \$100,551           14         \$78,622         \$90,838         \$95,537         \$100,241         \$101,820         \$103,438	3	\$54,215	\$62,084	\$65,459	\$68,825	\$70,405	\$71,669
6         \$59,844         \$69,927         \$73,662         \$77,394         \$78,972         \$80,334           7         \$61,474         \$72,540         \$76,396         \$80,251         \$81,830         \$83,221           8         \$63,599         \$75,153         \$79,130         \$83,105         \$84,683         \$86,109           9         \$66,103         \$77,766         \$81,866         \$85,961         \$87,540         \$88,998           10         \$68,609         \$80,382         \$84,600         \$88,815         \$90,395         \$91,886           11         \$71,110         \$82,995         \$87,334         \$91,295         \$93,253         \$94,774           12         \$73,616         \$85,605         \$90,070         \$94,530         \$96,108         \$97,663           13         \$76,115         \$88,221         \$92,801         \$97,384         \$98,964         \$100,551           14         \$78,622         \$90,838         \$95,537         \$100,241         \$101,820         \$103,438	4	\$56,093	\$64,700	\$68,192	\$71,682	\$73,261	\$74,557
7         \$61,474         \$72,540         \$76,396         \$80,251         \$81,830         \$83,221           8         \$63,599         \$75,153         \$79,130         \$83,105         \$84,683         \$86,109           9         \$66,103         \$77,766         \$81,866         \$85,961         \$87,540         \$88,998           10         \$68,609         \$80,382         \$84,600         \$88,815         \$90,395         \$91,886           11         \$71,110         \$82,995         \$87,334         \$91,295         \$93,253         \$94,774           12         \$73,616         \$85,605         \$90,070         \$94,530         \$96,108         \$97,663           13         \$76,115         \$88,221         \$92,801         \$97,384         \$98,964         \$100,551           14         \$78,622         \$90,838         \$95,537         \$100,241         \$101,820         \$103,438	5	\$57,969	\$67,313	\$70,926	\$74,538	\$76,115	\$77,447
8       \$63,599       \$75,153       \$79,130       \$83,105       \$84,683       \$86,109         9       \$66,103       \$77,766       \$81,866       \$85,961       \$87,540       \$88,998         10       \$68,609       \$80,382       \$84,600       \$88,815       \$90,395       \$91,886         11       \$71,110       \$82,995       \$87,334       \$91,295       \$93,253       \$94,774         12       \$73,616       \$85,605       \$90,070       \$94,530       \$96,108       \$97,663         13       \$76,115       \$88,221       \$92,801       \$97,384       \$98,964       \$100,551         14       \$78,622       \$90,838       \$95,537       \$100,241       \$101,820       \$103,438	6	\$59,844	\$69,927	\$73,662	\$77,394	\$78,972	\$80,334
9       \$66,103       \$77,766       \$81,866       \$85,961       \$87,540       \$88,998         10       \$68,609       \$80,382       \$84,600       \$88,815       \$90,395       \$91,886         11       \$71,110       \$82,995       \$87,334       \$91,295       \$93,253       \$94,774         12       \$73,616       \$85,605       \$90,070       \$94,530       \$96,108       \$97,663         13       \$76,115       \$88,221       \$92,801       \$97,384       \$98,964       \$100,551         14       \$78,622       \$90,838       \$95,537       \$100,241       \$101,820       \$103,438	7	\$61,474	\$72,540	\$76,396	\$80,251	\$81,830	\$83,221
10       \$68,609       \$80,382       \$84,600       \$88,815       \$90,395       \$91,886         11       \$71,110       \$82,995       \$87,334       \$91,295       \$93,253       \$94,774         12       \$73,616       \$85,605       \$90,070       \$94,530       \$96,108       \$97,663         13       \$76,115       \$88,221       \$92,801       \$97,384       \$98,964       \$100,551         14       \$78,622       \$90,838       \$95,537       \$100,241       \$101,820       \$103,438	8	\$63,599	\$75,153	\$79,130	\$83,105	\$84,683	\$86,109
11       \$71,110       \$82,995       \$87,334       \$91,295       \$93,253       \$94,774         12       \$73,616       \$85,605       \$90,070       \$94,530       \$96,108       \$97,663         13       \$76,115       \$88,221       \$92,801       \$97,384       \$98,964       \$100,551         14       \$78,622       \$90,838       \$95,537       \$100,241       \$101,820       \$103,438	9	\$66,103	\$77,766	\$81,866	\$85,961	\$87,540	\$88,998
12       \$73,616       \$85,605       \$90,070       \$94,530       \$96,108       \$97,663         13       \$76,115       \$88,221       \$92,801       \$97,384       \$98,964       \$100,551         14       \$78,622       \$90,838       \$95,537       \$100,241       \$101,820       \$103,438	10	\$68,609	\$80,382	\$84,600	\$88,815	\$90,395	\$91,886
13       \$76,115       \$88,221       \$92,801       \$97,384       \$98,964       \$100,551         14       \$78,622       \$90,838       \$95,537       \$100,241       \$101,820       \$103,438	11	\$71,110	\$82,995	\$87,334	\$91,295	\$93,253	\$94,774
<b>14</b> \$78,622 \$90,838 \$95,537 \$100,241 \$101,820 \$103,438	12	\$73,616	\$85,605	\$90,070	\$94,530	\$96,108	\$97,663
	13	\$76,115	\$88,221	\$92,801	\$97,384	\$98,964	\$100,551
<b>15</b>   \$81,126   \$93,454   \$98,272   \$103,852   \$105,506   \$107,079	14		\$90,838			\$101,820	\$103,438
	15	\$81,126	\$93,454	\$98,272	\$103,852	\$105,506	\$107,079

#### 1. Size of Local Assessment State Aid Chapter 70 \$3,195,758 Transportation Aid (Less: Choice Sending Tuition) Sub-Total - State Aid \$275,000 (\$100,000) \$3,370,758 Other Revenues Bank Interest \$40,000 Other Miscellaneous Medicaid Reimbursement \$29,500 \$50,000 Contribution to Stabilization Use of Excess & Deficiency Sub-Total - Other Revenues/Funding \$406,602 Total Funding: State Aid & Other \$3,777,360 Total FY-24 Expense Budget (Tentative) Less: State Aid & Other Local Assessments Required to Fund FY-24 Budget \$29,256,388 (\$3,777,360) **\$25,479,028**

#### Town Assessment - Apportionment Formula (by Regional Agreement) Pending recertification by Treasurer, following 6/6/23 School Committee adoption

of reconsidered budget

2. Local Assessment Breakdown: Instructional & Non-Instructional Costs		
FY-24 Instructional Spending	\$17,340,130	59.26955%
FY-24 Non-Instructional Spending	\$11,916,258	40.73045%
Total FY-24 Budget: Instructional & Non-Instructional Spending	\$29,256,388	100.00000%
FY-24 Local Assessments (from Part 1, above)	\$25,479,028	% of Total
Instructional Portion	\$15,101,306	59.26955%
Non-Instructional Portion	\$10,377,722	40.73045%
Total Operating Assessment: Instructional & Non-Instructional	\$25,479,028	100.00%

3. Apportionment of Assessment by Category (per Regional Agreement)

ssex: EQV-Based Non-Instructional Apportionment	\$2,764,622,733 \$990,178,300 \$3,754,801,033 \$1,910,253 \$684,177 \$2,594,430 5,395 3,675 9,070 \$4,629,642 \$3,153,649	73.63% 26.37% 100.00% 73.63% 26.37% 100.00% 59.48% 40.52% 100.00%
Manchester Essex Combined Average EQV, FY-22 to FY-24 Idenchester: EQV-Based Non-Instructional Apportionment Sesex: EQV-Based Non-Instructional Apportionment ombined: EQV-Based Non-Instructional Assessment  Town Populations Manchester Population 2020 U.S. Census Essex Population 2020 U.S. Census Combined Town Populations	\$990,178,300 \$3,754,801,033 \$1,910,253 \$684,177 \$2,594,430 5,395 3,675 9,070	26.37% 100.00% 73.63% 26.37% 100.00% 59.48% 40.52% 100.00%
Manchester Essex Combined Average EQV, FY-22 to FY-24 Ianchester: EQV-Based Non-Instructional Apportionment ssex: EQV-Based Non-Instructional Apportionment ombined: EQV-Based Non-Instructional Assessment  Town Populations Manchester Population 2020 U.S. Census Essex Population 2020 U.S. Census	\$990,178,300 \$3,754,801,033 \$1,910,253 \$684,177 \$2,594,430 5,395 3,675	26.37% 100.00% 73.63% 26.37% 100.00% 59.48% 40.52%
Manchester Essex Combined Average EQV, FY-22 to FY-24 anchester: EQV-Based Non-Instructional Apportionment ssex: EQV-Based Non-Instructional Apportionment ombined: EQV-Based Non-Instructional Assessment  Town Populations Manchester Population 2020 U.S. Census Essex Population 2020 U.S. Census	\$990,178,300 \$3,754,801,033 \$1,910,253 \$684,177 \$2,594,430 5,395 3,675	26.37% 100.00% 73.63% 26.37% 100.00% 59.48% 40.52%
Manchester Essex Combined Average EQV, FY-22 to FY-24 anchester: EQV-Based Non-Instructional Apportionment ssex: EQV-Based Non-Instructional Apportionment ombined: EQV-Based Non-Instructional Assessment  Town Populations Manchester Population 2020 U.S. Census	\$990,178,300 \$3,754,801,033 \$1,910,253 \$684,177 \$2,594,430	26.37% 100.00% 73.63% 26.37% 100.00%
Manchester Essex Combined Average EQV, FY-22 to FY-24 anchester: EQV-Based Non-Instructional Apportionment ssex: EQV-Based Non-Instructional Apportionment ombined: EQV-Based Non-Instructional Assessment  Town Populations	\$990,178,300 \$3,754,801,033 \$1,910,253 \$684,177 \$2,594,430	26.37% 100.00% 73.63% 26.37% 100.00%
Manchester Essex Combined Average EQV, FY-22 to FY-24 anchester: EQV-Based Non-Instructional Apportionment ssex: EQV-Based Non-Instructional Apportionment ombined: EQV-Based Non-Instructional Assessment	\$990,178,300 \$3,754,801,033 \$1,910,253 \$684,177	26.37% 100.00% 73.63% 26.37%
Manchester Essex Combined Average EQV, FY-22 to FY-24 anchester: EQV-Based Non-Instructional Apportionment ssex: EQV-Based Non-Instructional Apportionment	\$990,178,300 \$3,754,801,033 \$1,910,253 \$684,177	26.37% 100.00% 73.63% 26.37%
Manchester Essex Combined Average EQV, FY-22 to FY-24 anchester: EQV-Based Non-Instructional Apportionment ssex: EQV-Based Non-Instructional Apportionment	\$990,178,300 \$3,754,801,033 \$1,910,253 \$684,177	26.37% 100.00% 73.63%
Manchester Essex Combined Average EQV, FY-22 to FY-24	\$990,178,300 \$3,754,801,033	26.37% 100.00%
Manchester Essex	\$990,178,300	26.37%
Manchester Essex	\$990,178,300	26.37%
Manchester		
	¢0.764.600.700	72 620/
Average EOV: Letest at time of EV 22 to EV 24 Budgets		
otal Non-Instructional Portion	\$10,377,722	100.00%
75% Apportioned Based on Town Populations	\$7,783,291	75.00%
Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV)	\$2,594,430	25.00%
omonieu. Emoninent-paseu insuuctional Assessment	φ11,323,979	100.00%
ssex: Enrollment-Based Instructional Apportionment	\$4,601,276 <b>\$11,325,979</b>	40.63% 100.00%
anchester: Enrollment-Based Instructional Apportionment	\$6,724,703	59.37%
	,	
Total Average Enrollment 2020-2022	1.214	100.00%
Essex	493	40.63%
Average Oct. 1 Enrollment: 2020-2022  Manchester	721	59.37%
	7-,,0-0	
ombined: EQV-Based Instructional Assessment	\$3,775,326	100.00%
ssex: EQV-Based Instructional Apportionment	\$995.591	26.37%
anchester: EQV-Based Instructional Apportionment	\$2,779,735	73.63%
Combined Average EQV, FY-22 to FY-24	\$3,754,801,033	100.00%
Essex	\$990,178,300	26.37%
Manchester	\$2,764,622,733	73.63%
Average EQV: Latest at time of FY-22 to FY-24 Budgets		
	\$15,101,306	100.00%
otal Instructional Portion	\$11,325,979	75.00%
75% Apportioned Based on Student Enrollment otal Instructional Portion	011 00E C=-	25.00%

·	ORMULA INPUTS - A					
		ualized Property Va		Town		
	FY-22	FY-23	FY-24	Average		
Manchester	\$2,662,108,600	\$2,662,108,600	\$2,969,651,000	\$2,764,622,733		
Essex	\$944,642,600	\$944,642,600	\$1,081,249,700	\$990,178,300		
Total	\$3,606,751,200	\$3,606,751,200	\$4,050,900,700	\$3,754,801,033		
Source:	FY-2020 EQV	FY-2020 EQV	FY-2022 EQV			
Published:	1/20/2021	1/20/2021	1/25/2023			
	Student Enrollment By Town					
	Oct. 1, 2020	Oct. 1, 2021	Oct. 1, 2022	Average		
Manchester	761	722	680	721		
Essex	482	503	495	493		
Total	1.243	1.225	1.175	1.214		

Apportionment For	rmula: Input Trends			
				Input Contribution to
	FY-22	FY-23	FY-24	Assessment
EQV	25% of Instructional & Non-Ir			
Manchester	73.81%	73.81%	73.31%	
Essex	26.19%	26.19%	26.69%	EQV
Total	100.00%	100.00%	100.00%	25.0%
Enrollment	75% of Instructional Costs			
Manchester	61.22%	58.94%	57.87%	Student
Essex	38.78%	41.06%	42.13%	Enrollment
Total	100.00%	100.00%	100.00%	44.5%
Population	75% of Non-Instructional Cos	sts		
Manchester	59.4%	59.5%	59.5%	Town
Essex	40.6%	40.5%	40.5%	Population
Total	100.0%	100.0%	100.0%	30.5%
1			All Factors Combined	100.0%

4. APPORTIONMENT SUMMARY	Manchester	Essex	Combined
Instructional: EQV-Based	\$2,779,735	\$995,591	\$3,775,326
Instructional: Enrollment-Based	\$6,724,703	\$4,601,276	\$11,325,979
Total Instructional Assessment	\$9,504,439	\$5,596,867	\$15,101,306
Non-Instructional: EQV-Based	\$1,910,253	\$684,177	\$2,594,430
Non-Instructional: Population-Based	\$4,629,642	\$3,153,649	\$7,783,291
Total Non-Instructional Assessment	\$6,539,896	\$3,837,826	\$10,377,722
Total FY-24 Assessment - Instructional & Non-Instructional	\$16,044,334	\$9,434,693	\$25,479,028
% of Total	62.97%	37.03%	100.00%
FY-23 Assessment	\$15,909,698	\$9,077,671	\$24,987,369
FY24 \$ Increase	\$134,636	\$357,023	\$491,659
FY24 % Increase	0.85%	3.93%	1.97%